



SO MUCH MORE MEMORABLE IMPACT

2020 Fiscal Year
Annual Report

Vision: To raise the quality of life throughout DuPage County.

Mission: To foster philanthropy, connect donors to area needs and build community partnerships.

DuPage
Foundation **DF**[™]
Doing a world of good in our own backyard[™]

Letter From The Board Chair & CEO

Dear Friends,

The fiscal year ending June 30, 2020, demonstrated the impact DuPage Foundation is having on our community and highlighted more than ever the benefits of a strong community foundation in DuPage County. During the first three quarters of the fiscal year, DuPage Foundation was on a trajectory toward growth based on the work our Board and committees completed for a new strategic plan and creative messaging that was planned to launch us into a successful 2020. But then, like everywhere else in the world, March of 2020 happened: COVID-19. The global pandemic caused a hard pivot affecting the final quarter and is still shaping our future, as it is everyone's.

Despite the pandemic, DuPage Foundation granted nearly \$8.8 million to strengthen our community and the causes that matter most to you. Of that total, \$1.4 million was quickly raised and distributed to qualifying not-for-profits from mid-March through November, 2020, to fight the COVID-19 pandemic locally.

At the same time, our Community Needs grant program also supported area not-for-profits, helping them meet the unique and shifting needs of their clients. Our second annual Arts DuPage Month in October 2019, highlighted the many arts activities available throughout DuPage County. And our Bright & Early DuPage initiative supported thousands of children and their families, significantly improving their chances of succeeding in kindergarten and in life.

This impact was made possible by steady asset growth, including \$9.1 million in deposits and contributions, and seven new Legacy Society members, a special circle of 166 Foundation friends, whose commitments represent tens of millions of dollars in pledged estate gifts.

When the pandemic hit, we didn't miss a step even as we transitioned our staff to a safe, work-from-home model in just a few days. Then we took aim with the *DuPage Foundation COVID-19 Response Fund*. The impact we delivered to our community was unmistakable. We invite you to **See More Impact** with us—a community foundation that fosters philanthropy, connects donors to area needs and builds community partnerships to address critical areas of need.

Thank you for all you have done to make this another great year. We appreciate your continued support and look forward to **Doing a World of Good In Our Own Backyard.**™

Sincerely,



Joseph L. Weidenbach
Board Chair
FY20-FY21

David M. McGowan, CFRE
President & CEO



MORE IMPACT SEE

Who’s on the cover?

DuPage Foundation is about connecting donors and grantees to see more impact. On the cover, real people are depicted who are representative of our community and are connected through DuPage Foundation. They are (from top left):

First Row:

Amina Saeed – Referring Attorney
 Chris Ellerman – Grantee
 Wes Becton – Board Member

Second Row:

Dianne Engram – Committee Member
 Al and Patti Gustafson – Donors
 Betsy Goltermann – Board Member

Third Row:

Megan Lynch – Committee Member
 Gerald Lewis – Board Member
 Jim Myers – Board Member

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Fiscal Year 2020 Board Of Trustees

Officers



Chair
Joseph L. Weidenbach
Naperville
U.S. Bank



Vice Chair
Nathaniel P. Wasson
Hinsdale
Capital Group

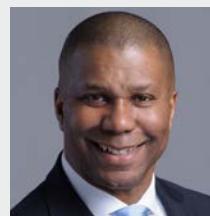


Secretary
Delrose A. Koch
Glen Ellyn
Clingen Callow & McLean, LLC



Treasurer
Ernest J. Mrozek
Hinsdale
St. Rita High School

Welcome New FY21 Trustees



Julius W. (Wes) Becton III
Elmhurst
George Washington Street Partners



Betsy Goltermann
Elmhurst
KI Industries

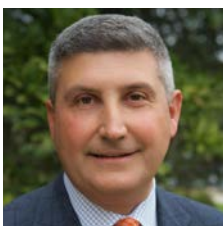


Gerald E. Lewis Jr.
Naperville
BMO Harris Bank U.S.



James G. Myers
Glen Ellyn
Simon/Myers

Trustees



William E. Blum
Naperville
Anthony Auto Group



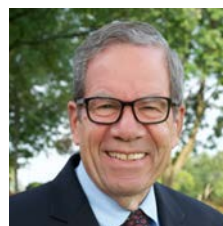
Betsy K. Brosnan
Naperville
Sasseti, LLC (Retired)



Denise A. Horne
Naperville
McDonald's Corporation



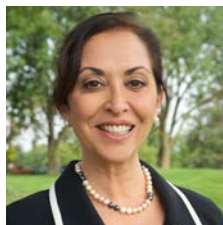
Denice A. Gierach
Aurora
The Gierach Law Firm



John W. Kaiser Jr.
Glen Ellyn
Cray, Kaiser Ltd.



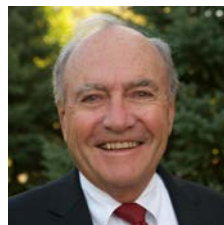
Mary Kay Kluge
Naperville
Morgan Stanley (Retired)



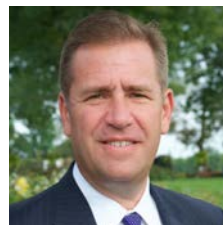
Diana L. Martinez
Glen Ellyn
McAninch Arts Center



Roger P. McDougal
Glen Ellyn
Northern Trust



Charles B. McKenna
Wheaton
Crowe Horwath, LLP (Retired)



Paul C. Miles
Naperville
We Raise Foundation



Joan S. Morrissey
Wheaton
Retired



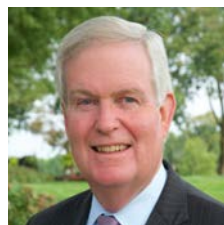
Dorothy I. O'Reilly
Wheaton
NAMI DuPage



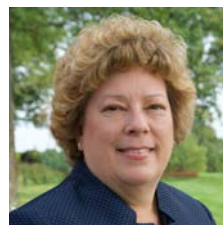
Peter A. Paolilli
Naperville
Altair Advisors



Kevin J. Phillips
St. Charles
Savant Wealth Management



Charles E. Saul Jr.
Glen Ellyn
Bank of America Merrill Lynch (Retired)



Megan M. Shebik
Wheaton
Kemper Insurance (Retired)



Joyce A. Webb
Glen Ellyn
Aon (Retired)

Fiscal Year 2020 Committee Members

Members who served July 1, 2019 - June 30, 2020

^ Chair

+ Vice Chair

Arts DuPage

Dorothy O'Reilly^
Diana Martinez+
Julie Curran
Brian Lynch
John McKinnon
Joan Morrissey
Tony Payne
Sara Phalen
David Rice
Sheila Rutledge
Christina Salerno
James Sheehan
Margaret Sindelar
Robin Tryloff

Audit

Betsy Brosnan^
John Kaiser Jr.+
Norman Beles
Barry Horek
Christopher Janc

Benefit

Nathaniel Wasson^
Dorothy O'Reilly+
Carol Adams
June Barnard
William Blum
Christine Fenne
Arica LeFevour
Katelyn Moon
Tamara Ortegell
Peter Paolilli
Nathan Ronchetti
Kim Ulfing
Amy Weidenbach
Cherri Zboril

Board Development

Roger McDougal^
William Blum
Delrose Koch
Peter Paolilli
Nathaniel Wasson

Bright & Early DuPage

Joan Morrissey^
Joyce Webb+
Sandra Biegel
Cleo Burtis
Erin Cetera
Deborah du Vair
Theresa Hawley
Janet Hodge
Candace King
Peter Noronha
Marcia Tornatore
Nathaniel Wasson
Sally Winger

Bylaws

Delrose Koch^
Denise Horne+
Norman Beles
John Kaiser Jr.
Megan Shebik

Executive

Joseph Weidenbach^
Nathaniel Wasson+
Denise Gierach
Delrose Koch
Charles McKenna
Ernest Mrozek
Kevin Phillips
Megan Shebik

Financial Operations

Charles McKenna^
John Kaiser Jr.+
William Blum
Matthew Booth
Laurie McMahan
Eugene Ognibene
Peter Paolilli
Steven Shebik

Glen Ellyn Fund

Michael Malone^
Adrienne Gregory
Phillip Hartweg
Joyce Webb

Grant

Megan Shebik^
Roger McDougal+
Ruth Carlson
Deborah du Vair
Dianne Engram
Betsy Goltermann
Supriya Jasuja
Mary Kay Kluge
Paul LeFort
Gerald Lewis
Laurie McMahan
Laurie Reifel

Investment

Kevin Phillips^
Braden Waverley+
Daniel Bukowski
Patricia deRosset
Michael Havala
Daniel Maguire
Charles McKenna
Ernest Mrozek
Charles Saul Jr.
James Snodgrass

Marketing

James Myers^
Matthew Biespiel
William Blum
Anna Clarke
Dusty Holoubek
Joyce Hothan
Margie Lawless
Paul Miles
Joyce Webb

Next Generation Initiative

Brendan Connolly^
Karen Fleming+
Kate Bousum
J. Amber Drew
Dusty Holoubek
John Hughes
Derek Johnson
Henry Kaskov
Megan Lynch
Juliana Maller
Devon Moon
Tamara Ortegell
Luke Widmer

Professional Advisor

Neil Goltermann^
Alice Wood+
Brandy Harrington
William Hassett
Nancy Hermann
Delrose Koch
Brien Nagle
Natalie Perry

Strategic Planning

Ernest Mrozek^
Deborah du Vair
Denise Gierach
Delrose Koch
Charles McKenna
Joan Morrissey
James Myers
Megan Shebik
Nathaniel Wasson
Joseph Weidenbach

Trustees Emeriti

David P. Aldridge
Norman J. Beles
Betty J. Bradshaw
Jerry C. Bradshaw*
Stephen M. Burt
Cleve E. Carney*
Carole J. Cline
Brett M. Dale
Elizabeth D. Eben*
George N. Gilkerson Jr.
Willis M. Gillett
Janet A. Hodge
Joseph F. Kindlon*
Jack T. Knuepfer*
Paul J. Lehman
Daniel Maguire
Brooks McCormick*
Laurie K. McMahan
Vincent A. Naccarato
Nancy E. Sindelar*
Ralph Smykal*
Charlie A. Thurston
Mary Eleanor Wall
Carson R. Yeager

* Remembered

It's easy to donate!
Visit dupagefoundation.org.

Development Revenue For FY20 Totaled: \$7,769,826



July 2019

August 2019

September 2019

October 2019

November 2019

December 2019

Angel Idowu installed as first *JCS Fund of the DuPage Foundation Arts Correspondent* at WTTW-Channel 11 on *Chicago Tonight*

Next Generation Initiative & DuPage County Bar Association jointly hosted a Summer Happy Hour at Chicago Golf Club that sold out to benefit CASA DuPage and raised \$7,240

Diana Martinez, Paul Miles, Peter Paolilli, Kevin Phillips, and Ted Saul joined Board of Trustees.

Second Arts DuPage Month a big hit with high profile speaker Randy Cohen

Bright & Early DuPage sponsored premier of *No Small Matters* film

DuPage Foundation sponsored Continuing Education for Professional Advisors – “From Philanthropy to Social Investing: A New Way of Giving” by Avery Tucker Fontaine, head of strategic philanthropy, BNY Mellon Wealth Management

Masquerade Ball, the fall benefit fundraiser, broke all records: raised more than \$480,000

Sponsored DuPage County Estate Planning Council breakfast

Dave McGowan presented to the DuPage Mayors and Managers Conference

Celebrated National Philanthropy Day and National Community Foundation week

Hosted Chicago Symphony Orchestra at Wyndemere

Landed on *Crain’s Chicago Business* top 25 Chicago area foundations list at number 21

Surpassed \$50 million in cumulative grants

Sponsored Frida Fest at the MAC

Past Board Chair advisory luncheon hosted

Holiday open house held to distribute Community Needs Grants totaling \$310,000 to DuPage not-for-profits

This would be the last in-person event to be held at the Foundation before the pandemic

NGI fall social held at Alter Brewing Company, benefitting Cosley Zoo, raised \$2,700

DuPage County Historical Society presented its Recognition Award to DuPage Foundation

Arts DuPage Month generates buzz with mentions on:

- Arts Alliance Illinois
- WDCB 90.9 FM
- *Backstage Buzz* with McAninch
- Arts Center’s Diana Martinez
- *Hinsdale Living* magazine

- *Positively Naperville* newspaper
- *West Suburban Living* magazine

Joe Weidenbach elected 11th chair of DuPage Foundation board

Total Grants Awarded: \$8,814,664



January 2020 **February 2020**

Hosted a presentation on the “Setting Every Community Up for Retirement Enhancement” (SECURE) Act

Kait Balsewicz moderated a “Not-for-Profit Career” panel discussion for the West Suburban Philanthropic Network

Next Generation Initiative Charity Trivia sold out, raising over \$8,000. The winning team bestowed a \$2,000 grant to North Central College’s Center for Financial Literacy

Les and Mary Wiberg demonstrated their support for DuPage Foundation’s Arts DuPage initiative with a \$100,000 Matching Gift Challenge

Ronald Bork estate granted \$40,000 toward the introduction of Hinsdale Humane Society and A.D.O.P.T. Pet Shelter’s new van for safe animal transport

Celebrated co-founder Mary Eleanor Wall’s 90th birthday

The Foundation and Arts DuPage proudly sponsored (and attended!) the College of DuPage Foundation’s “For the Love of Frida Gala” on February 14 with award-winning Chicago chef Rick Bayless

March 2020 **April 2020**

Transitioned all staff to emergency work from home model

Launched *DuPage Foundation COVID-19 Response Fund* with support led by Birck Family of Hinsdale and Naperville through a \$150K gift, along with \$100,000 gifts from the Hyett family and an anonymous corporate foundation

Two grants totalling \$500,000 were received by the Foundation from the *Illinois COVID-19 Response Fund* ensuring a third round of grant awards for DuPage not-for-profits

In total the Foundation raised and granted \$1.4 million from the *COVID-19 Response Fund*

DuPage Foundation featured on WDCB and WBBM reporting on its COVID-19 response in DuPage County

Recognized more than 150 volunteers with National Volunteer Week

Transitioned all meetings to virtual Zoom format

May 2020 **June 2020**

Hosted webinar featuring Dan Cronin: “Answering the Call: A Coordinated Response to the COVID-19 Crisis for DuPage County” to help residents better understand the impact of COVID-19 on DuPage County and how the community was responding

Awarded 31 not-for-profits \$500K in Spring Community Needs Grant Program

Ginger Wheeler joins staff as director of communications, creating a new department as envisioned by the 2020-2024 Five-Year strategic plan

Hosted a webinar: “Navigating a New Charitable Tax Landscape” featuring Amy Van Polen of Bridge Communities, Terry Cicero of DHJJ and Mike Sitrick

As it became more clear that all in-person arts events were being cancelled and there was no end in sight to the pandemic, Arts DuPage shifted to an advocate role to help arts organizations survive the pandemic financially

Community Needs Grant Program

Community Needs, DuPage Foundation’s flagship grant program, supports the dedicated work of local not-for-profits that are addressing critical issues throughout DuPage County.

Where the Funds Originated

Community Needs grants are funded from earnings on the following permanent endowment funds established by corporations, foundations, individuals and organizations seeking to make a lasting impact for our community:

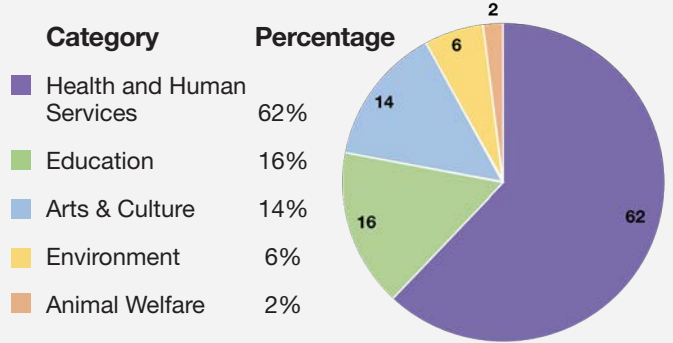
Unrestricted Funds

- Conrad & Doris Brassine Charitable Fund
- Cleve E. Carney Fund
- Lois L. and Edwin F. Deicke Fund
- DuPage Forever Fund
- Elizabeth D. Eben Memorial Fund
- Alan D. and Jane M. Hoffmann Fund
- Joseph and Bess Kindlon Fund
- Jack and Virginia Knuepfer Fund
- John W. Squire Fund

Field-of-Interest Funds

- Access to Recreation Fund
- Arts Fund
- Basic Human Needs Fund
- Alben F. Bates and Clara G. Bates Foundation Fund
- Shirley and Howard Benson Fund
- John J. Bryant Fund
- Children and Youth Fund
- Ruth and Hugh Christ Fund
- Companions’ Fund
- Environmental Fund
- Glen Ellyn Fund
- Health Fund
- Martha McCormick Hunt Fund
- John and Elsie, Mary and Arthur Kolar Fund
- Wesley E. Luehring Foundation Fund
- Abigail Catherine Mueller Children's Fund
- Douglas A. Schooley Memorial Fund
- Sindelar Family Fund
- Donald and Dianne Skeet Fund

FY20 Grant Total: \$814,421/62 Grants



In FY20, the Community Needs grant program funded applications supporting:

Health & Human Services

- Behavioral health
- Disability services
- Emergency assistance
- Food pantries
- Healthcare access
- Homeless prevention

Arts & Culture

- Arts participation
- Senior outreach
- Youth art education

Environment

- Conservation
- Environmental education
- Recycling

Education

- After-school programs
- Literacy tutoring
- Nutrition/health education
- Youth education

Animal Welfare

- Veterinary care for cats and dogs

Donor-Advised Funds

In addition, the following donors and donor-advised fund representatives helped to increase the available grant amount with \$220,733 in additional support for the FY20 Community Needs grant budget.

- Phil and Judy Barnett Family Fund
- Betty M. Bock Fund
- Linda and Clark G. Carpenter Fund
- Edward & Minnie Ceragioli Fund
- Donor Advised Fund for Needy Children
- Effort Counts Twice Fund
- Harbaugh Family Fund
- Kenneth Brooks Holland Memorial Fund
- JCS Arts, Health and Education Fund
- Morrissey Family Fund
- Betty W. Smykal
- Snodgrass Family Fund
- Andi Stelzner Fund

Where the Funds Were Disbursed

In total, 95 not-for-profits applied for Community Needs grants in FY20. By combining Community Needs funding with donor-advised fund grant recommendations, the Foundation funded 65 percent of the proposed projects, for a total of \$814,421 in grants.

The grant process also serves as a research and development tool for the Foundation, as we learn about and track the effectiveness of services offered in various issue areas. This helps the Foundation connect donors to the local organizations doing work that aligns with their interests.

See dupagefoundation.org/Grants for program descriptions.

Health and Human Services: \$505,483

360 Youth Services: \$20,000
 Bridge Communities, Inc.: \$20,000
 Care for Cars: \$12,000
 CASA of DuPage County, Inc.: \$20,000
 Chicago Dental Society Foundation: \$20,000
 Donka, Inc.: \$15,000
 DuPage Health Coalition: \$20,000
 DuPage Sponsors: \$10,000
 DuPagePads: \$20,000
 Easter Seals DuPage & Fox Valley: \$20,000
 Evangelical Child & Family Agency: \$10,000
 Friends for Therapeutic Equine Activities: \$15,000
 Healthcare Alternative Systems, Inc.: \$10,000
 Little Friends, Inc.: \$10,000
 Mercy Housing Lakefront: \$15,000
 Metropolitan Family Services DuPage: \$20,000
 NAMI DuPage: \$20,000
 Neighborhood Food Pantries: \$20,000
 Northeast DuPage Family and Youth Services: \$20,000
 Northern Illinois Food Bank: \$20,000
 Outreach Community Ministries: \$20,000
 People's Resource Center: \$9,983
 Ray Graham Association: \$20,000
 Roselle UMC Community Food Pantry: \$20,000
 SamaraCare: \$20,000
 Sharing Connections: \$20,000
 Special Kids Day: \$6,000
 Syrian Community Network: \$10,000
 Teen Parent Connection: \$20,000
 Wayne/Winfield Area Youth/Family Service: \$2,500
 World Relief DuPage: \$20,000

Education: \$128,738

Alive Center: \$15,000
 The Community House: \$10,000
 Dare to Dream: Get Educated!: \$14,500
 The GardenWorks Project: \$5,000
 Giant Steps: \$14,238
 Glen Ellyn Children's Resource Center: \$20,000
 KidsMatter: \$20,000
 Literacy DuPage: \$20,000
 Robert Crown Center for Health Education: \$10,000

Arts & Culture: \$112,950

Addison Center for the Arts: \$3,750
 Anima – Glen Ellyn Children's Chorus: \$3,000
 BrightSide Theatre: \$5,000
 Buffalo Theatre Ensemble: \$10,000
 Chicago Sinfonietta: \$15,000
 ClaySpace: \$5,000
 College of DuPage Foundation: \$20,000
 Covenant Living Communities and Services: \$5,000
 DuPage Symphony Orchestra: \$10,000
 Elmhurst Art Museum: \$20,000
 Elmhurst Symphony Association: \$2,500
 Glen Ellyn-Wheaton Chorale: \$2,000
 Music Institute of Chicago: \$2,000
 Reclaim 13: \$2,200
 Spiritol!: \$5,000
 St. Andrew Lutheran Church: \$2,500

Environment: \$52,250

The Conservation Foundation: \$12,000
 Morton Arboretum: \$13,000
 SCARCE: \$20,000
 Village of Glen Ellyn: \$7,250

Animal Welfare: \$15,000

West Suburban Humane Society: \$15,000






COVID-19 Response

The fourth quarter of FY20 truly showed the DuPage County community why a community foundation is needed and how it makes an enormous difference to the quality of life for all residents. See more information about DuPage Foundation’s COVID-19 response and community support at dupagefoundation.org/COVID.



“During this unprecedented time of the COVID-19 pandemic, the Foundation’s leadership in rallying private and corporate resources to support vulnerable families through the nonprofit community makes a profound difference.”

- Chris Ellerman
Chief Executive Officer
and Chief Development
Officer, Outreach
Community Ministries

	COVID-19 Relief Fund Gifts as of 6/30/20:	\$1,217,014
	COVID-19 Relief Fund Grants as of 6/30/20:	\$1,000,000
	Number of Organizations Receiving Relief:	60

At the time of publication \$1.4 million had been raised and granted to 80 organizations.



Leadership: DuPage Foundation hosted a webinar titled *Answering the Call: A Coordinated Response to the COVID-19 Crisis for DuPage County* featuring DuPage County Board Chair Dan Cronin. More than 500 attended.



COVID-19 Response Fund Grants Made as of June 30, 2020:

Access to Healthcare: \$111,000

Access Community Health Network: \$10,000
 Almost Home Kids: \$15,000
 DuPage Health Coalition: \$45,000
 DuPage Health Matters: \$1,000
 Ray Graham Association: \$10,000
 United Cerebral Palsy Seguin of Greater Chicago: \$10,000
 VNA Health Care: \$20,000

Childcare for Essential Workers: \$10,000

Tri-Town YMCA: \$10,000

Employment Support: \$10,000

Career & Networking Center: \$10,000

Food and Emergency Financial Assistance: \$550,000

Caring Network: \$2,500
 Catholic Charities, Diocese of Joliet: \$30,000
 College of DuPage Foundation: \$20,000
 DuPage Senior Citizens Council: \$50,000
 Educare West DuPage: \$20,000
 Elmhurst Walk-in Assistance Network: \$15,000
 Family Focus: \$20,000
 Farmworker and Landscaper Advocacy Project: \$5,000
 Glen Ellyn Food Pantry: \$20,000
 HCS Family Services: \$15,000
 HOME DuPage: \$20,000
 Hope's Front Door: \$10,000
 Humanitarian Service Project: \$7,000
 Immigrant Solidarity DuPage: \$5,000
 Indian Prairie Educational Foundation: \$4,500
 Loaves & Fishes Community Services: \$35,000
 LOVE Christian Clearinghouse: \$2,500
 Metropolitan Family Services DuPage: \$15,000
 Naperville Education Foundation: \$9,500
 Neighborhood Food Pantries: \$15,000
 People's Resource Center: \$35,000
 Serenity House Counseling Services, Inc.: \$20,000
 Student Excellence Foundation for Wheaton Warrenville District 200: \$9,500
 Teen Parent Connection: \$10,000
 The Salvation Army: \$20,000
 Tri-Town YMCA: \$15,000
 United Community Concerns Association: \$9,500
 West Suburban Community Pantry: \$35,000
 World Relief DuPage: \$35,000
 Xilin Association: \$10,000
 YWCA Metropolitan Chicago: \$30,000

Housing: \$116,000

360 Youth Services: \$15,000
 Bridge Communities, Inc.: \$25,000
 ChildServ (now Kids Above All): \$6,000
 DuPagePads: \$25,000
 H.O.M.E. DuPage, Inc.: \$20,000
 Metropolitan Family Services DuPage: \$20,000
 Senior Home Sharing, Inc.: \$5,000

Mental Health Services: \$94,500

NAMI DuPage: \$25,000
 Northeast DuPage Family and Youth Services: \$6,500
 Outreach Community Ministries: \$18,000
 SamaraCare: \$45,000

Technology to Support Virtual Health and Education: \$108,500

Alive Center: \$5,000
 B.R. Ryall YMCA : \$20,000
 Easter Seals DuPage & Fox Valley: \$20,000
 Glen Ellyn Children's Resource Center: \$5,000
 KidsMatter: \$5,000
 Little Friends, Inc.: \$7,500
 Northeast DuPage Special Recreation Association: \$14,000
 Spectrios Institute for Low Vision: \$10,000
 The Community House: \$6,000
 Turning Pointe Autism Foundation: \$3,000
 Wellness House: \$8,000
 Youth Outlook: \$5,000



Impacting Communities By Preparing Children For Kindergarten



An Initiative of the DuPage Foundation



“We are grateful to DuPage Foundation for its support that has enabled our partnership group to be in place for several years. Had the AECC not been in place as a community hub, able to coordinate immediate collaborative action, hundreds of fragile families (impacted by poverty, unemployment, or being “essential workers”) would not have been able to meet all their basic needs for food, diapers and wipes, or to access critical family support services.”



- Mary Haley

Project Director, Addison Early Childhood Collaborative

Studies show the single most important thing a community can do to prepare for the future is to educate children. Families are eager for their children to succeed. But for families who live in poverty, who may be immigrants and don't speak the language well, who lack basic transportation and/or who have never experienced a supportive family network, the struggle is real. For these families, a simple thing like preparing a four-year-old for kindergarten can seem an insurmountable task. These families need our help. That's where Bright & Early DuPage comes in.

Bright & Early DuPage funds networks that bring together social services, school districts, private and public daycares and other organizations on the front lines working with children. Bright & Early DuPage is a game-changer.

Joan Morrissey is a member of the DuPage Foundation Board of Trustees and serves on the Bright & Early DuPage Committee. She said,

“The collaboratives have been a critical lifeline for these parents. They've been able to connect these families who desperately needed food, shelter, clothing, medicine and more. These families have a lot of fear, but they've learned to trust us. Through the collaboratives, they're getting educational assistance to help their kids prepare for school. It's providing screenings for delays and issues which are so correctable with early interventions. We're really showing impact. We know that it's essential and it's working to help the whole community and all our schools do better.”

“Investing in early childhood development of disadvantaged children will produce great returns to individuals and society in better education, health, economic and social outcomes – not only saving taxpayers money but increasing our nation's economic productivity.”

- James Heckman, Nobel Prize Winner

Seven Collaborative Networks

• DuPage Early Childhood Collaboration (DECC)

DECC is the county-wide umbrella organization that works with the local collaboratives in DuPage County, six of which are funded by Bright & Early DuPage including:

- Addison Early Childhood Collaborative
- Bensenville Early Learning Supporters
- Birth to 5 Community Coalition (*Bloomington, Carol Stream and Hanover Park*)
- Glenbard Early Childhood Collaborative
- Wheaton/Warrenville Early Childhood Collaborative
- Willowbrook Corner Coalition

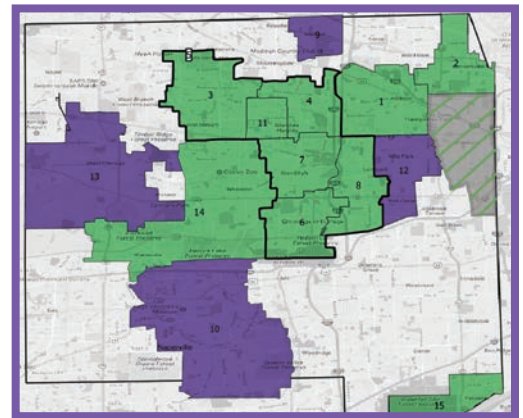
Legend

Bright & Early Grantee

 No

 Yes

 Newly added to Bensenville Collaborative in FY20



Building Trust



Reaching out, promoting and engaging with families builds the trust needed to provide the services that ensure littles are getting the support they need. It starts with trust. Regular home visits promote positive parenting practices that help parents better prepare their children for school. There were 1,083 home visiting slots in FY20, a 55% increase over the past two years.

Connecting with Families



The first step in improved outcomes is finding new families who need help. The six collaborative networks identified and screened 2,050 children in FY20, a 26% increase over FY19.

Screening for Developmental Delays



Developmental delays in children can derail educational achievements. Early intervention can change a child's developmental path and can often reduce the long-term effects of a disability or delay if needs are identified early. In FY20, 43% of children screened for special needs or developmental delays were referred for intervention. Many conditions are correctible and the child goes on to a successful educational experience. 878 children were referred for intervention in FY20, a 52% increase.

Increasing Access to Quality Programs



FY20 saw a 6% increase in the number of children enrolled in publicly-funded early childhood programs, which is 121 more than in FY19. It happened with diligence, commitment and relationship-building.

Strengthening Communities



Research shows that children who participate in quality early learning experiences during their first five years of life are better prepared to succeed in kindergarten which ultimately puts them on the path for lifelong success.

Raising Quality of Life for All



Helping those with the fewest resources raises the level of education for the entire class thus impacting every child's educational career. Ultimately, everyone living in the community enjoys a raised quality of life when every child is prepped and ready for kindergarten.

Advocating For The Arts Community

Arts DuPage jumped into FY20 powered by the success of the previous year. October 2019 witnessed a well-received second Arts DuPage Month, beginning with a kick-off celebration that brought nationally recognized arts advocate Randy Cohen to the region. Arts DuPage continued its ongoing efforts to forge connections between artists, venues, organizations and the community resulting in record numbers of participation, impressions, reach and event postings at ArtsDuPage.org. When COVID-19 struck, closing all venues, Arts DuPage was quick to respond and pivot to an advocacy role. The result was instant gratitude from the arts community as Arts DuPage assisted its survival of the pandemic. Learn more at DuPageFoundation.org/ArtsDuPage.



A DuPage Foundation Initiative

Weekly Email Communication resulted in **53,599** ↑ Impressions

Facebook Annual Impressions **1,584,863** ↑25.8%

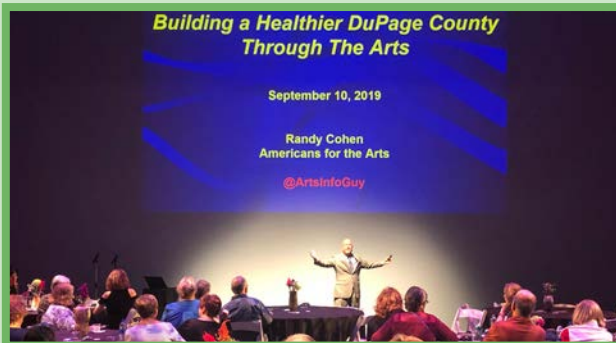


“In such times as we are experiencing, the arts are generally adversely affected and we need to push forward together so that we all come out for the better when we have left these travails behind us.”



- **W. Brand Bobosky**, President, Naperville Century Walk Corporation

October 2019 Arts DuPage Month 50 participating organizations



Featuring nationally-known arts advocate Randy Cohen Vice President of Research, Americans For The Arts

4 sessions/2 workshops:

- *Building a Better Community through the Arts*
- *Partnering with the Arts: An Rx for a Healthy Community*

In-person reception: Engaged leaders in government, education, arts and the DuPage community.



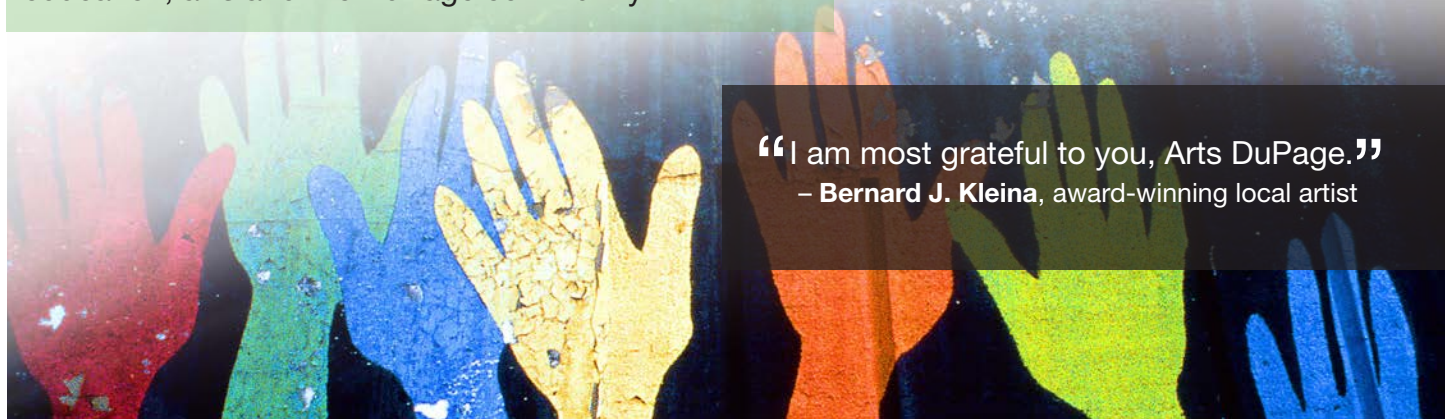
2,233 events posted

44,152 site users by February, surpassing FY19 totals

Artist Engagement up by **20%**

42 connections resulting in events and opportunities that otherwise would not have occurred.

“I am most grateful to you, Arts DuPage.”
- **Bernard J. Kleina**, award-winning local artist



Hands Good by Bernard J. Kleina

Engaging Next Generation Donors



The power of passion has never been more visible than in the work of one special group of people: DuPage Foundation’s Next Generation Initiative (NGI). Consisting of members from all ages and backgrounds, NGI empowers our county’s next generation of philanthropic leaders by providing them with opportunities to connect, learn and give back. While in-person events were suspended after the outbreak of COVID-19, NGI resumed with virtual activities in July enabling its members to continue connecting and making a difference.

Next Generation Initiative (NGI) Highlights:

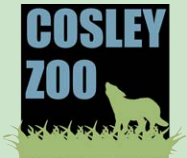


Hosted third annual **Charity Trivia Night** in January 2020 with **33** trivia teams (**200+** attendees), selling out Empire Burgers & Brew. Raised more than **\$8,000**.

Hosted 2 social events (in July and September 2019). The July event was hosted at Chicago Golf Club in partnership with DuPage County Bar Association and featured CASA of DuPage County. The September event featured Cosley Zoo and had a corresponding volunteer project.

Grants Awarded: \$11,940

- CASA of DuPage County: **\$7,240**
- Cosley Zoo: **\$2,700**
- North Central College’s Center for Financial Literacy: **\$2,000**



CASA of DUPAGE COUNTY

Memberships:

79 individuals and families joined NGI in calendar year 2019 and **50** have joined in 2020 as of 11/2020.

NGI Endowment: Raised \$25,931 for the NGI Fund in sponsorships, membership dues, and gifts to defray the cost of NGI events and build its grant making endowment.

“I’ve loved being part of the Next Generation Initiative community! It’s such an engaging way to support the not-for-profits doing important work right here in my own backyard in DuPage County.”

-Megan Lynch
NGI Steering Committee Member

2020 Corporate Sponsors:



Pictured above (from L to R): Cathy Mousseau (Cosley Zoo), Amber Drew (NGI Steering Committee), Jenny Theuman (Cosley Zoo)

Advancement Team Highlights

Donor engagement and stewardship are the cornerstone of a successful community foundation. The Advancement Team works diligently throughout the year to educate and support area residents, businesses, and their advisors to help them maximize the effectiveness and efficiency of their giving.

Hosted **8** successful educational events reaching **1000s** of DuPage residents

ANNUAL BENEFIT HIGHLIGHTS:

The 2019 Annual Benefit DuPage Foundation **Masquerade Ball**

Record Paddle Raise
\$87K

Gross Revenue
\$480K+

16% net increase for operating fund over 2018.



Welcome Fund Partners: 12 new funds established

DuPage Foundation is grateful to our many donors and agency partners for their confidence and trust in our stewardship.

Agency Endowment & Designated Funds

- Alive Center Agency Fund
- The Conservation Foundation Unrestricted Endowment Fund
- Educational Assistance, LTD. Designated Fund
- Glen Ellyn Children’s Resource Center Agency Fund
- Glen Ellyn Children’s Resource Center Expansion Fund

Donor-Advised Funds

- Alexandra’s Purse Fund
- Amethyst Fund
- Kaelan Mondragon Memorial Fund
- Paula K. Partipilo Fund
- Reedy-Williams Family Fund
- Sinnott Family Fund

Field-of-Interest Fund

- COVID-19 Response Fund

Types of Funds

Unrestricted

Allows donors to pool gifts of all sizes into a permanent endowment designed to provide the Foundation maximum flexibility in meeting the most pressing needs of our community.

Field-of-Interest

Allows donors to pool their gifts into common funds to generate perpetual support for a shared area of interest (e.g. the arts, children and youth, the environment, seniors, etc.)

Donor-Advised

Allows donors to streamline their giving and grantmaking through one fund to recommend grants to their favorite causes and charities on their timetable.

Agency & Designated

Provides perpetual support for specific not-for-profits. They can be established by the agency or a donor.

Operating

Supports general Foundation operations.

Remember Us in Your Estate Plan

When making or updating your will, consider a gift to the DuPage Foundation. Consult your estate planning attorney to assist in adding one of the following to your will:

“I hereby give and bequeath \$_____ to The DuPage Community Foundation d/b/a the DuPage Foundation to be used (for its general purposes) (for {specific purpose}).”

“I hereby give, devise, and bequeath (the residue) (___% of the residue) of my estate to The DuPage Community Foundation d/b/a the DuPage Foundation to be used (for its general purposes) (for {specific purpose}).”

If you are leaving proceeds of an insurance policy or IRA assets to the Foundation, be sure to indicate this on your insurance or beneficiary forms and not in your will. Insurance proceeds or IRA assets will be disposed of by the terms of the insurance policy or IRA document.

Legacy Society Ensures Future Impact

The DuPage Foundation Legacy Society honors our generous and forward-thinking donors who have included the Foundation in their estate plans. You can ensure your legacy will have a transformational impact on our community for generations to come by naming DuPage Foundation as a beneficiary in your estate plan. We sincerely thank our partners, those listed below, and those who choose to remain anonymous, for their generosity and commitment to our community. Members as of June 30, 2020, are as follows:

NEW LEGACY SOCIETY MEMBERS:

- Anonymous (6)
- Vincent J. and Susan L. Furman

7

Anonymous (95)
 Phillip L. and Judith E. Barnett
 Howard C.* and Shirley A.*
 Benson
 Herbert J. Bock*
 Ronald R. Bork*
 Jerry C.* and Betty J. Bradshaw
 John J. Bryant*
 Stephen M. and Emily L. Burt
 Cleve E. Carney*
 Linda S. Carpenter
 Susanne S. Cassell*
 Ruth* and Hugh* Christ
 Edward S. and Shirley J.
 Crawford
 Donald T. Dennerlein
 Lloyd E.* and Mary C.*
 Eckerson
 Burton E.* and Patricia A.
 Ericson
 Douglas G. and Martha R. Eyles
 Vincent J. and Susan L. Furman
 James Gates*
 Leonard J.* and Barbara A.
 Giblin
 George N. Gilkerson Jr.
 Willis M. Gillett
 Howard G. Goldstein and
 Margaret A. McGrath

Jane Henderson*
 Alan D. and Jane M. Hoffmann
 James M. and Sharon A. Huck
 Elizabeth L. Jens*
 Melvin E.* and M. Joyce
 Johnson
 Arthur J.* and Mary* Kolar
 Kathleen Lamonica Krochock
 William E. Kronenberg
 Richard W. and Mary S. Kuhn
 Richard J. and Susan M. Lamb
 Paul F. and Eileen M. LeFort
 Paul J. and Coleen J. Lehman
 Estate of Grace Lopatka*
 David M. and Mary A. McGowan
 Charles M. and Kathleen A.
 McKenna
 Robert V.* and Laurie K.
 McMahan
 Jack E. and Kathleen G.
 Mensching
 William H. Mitchell
 Joseph S.* and Joan S.
 Morrissey
 Ernest J. and Diane M. Mrozek
 Karl W. and Jeanne M. Mueller
 Ramon A. Mulholland*
 Gwendolyn S. Mundell
 Charlotte L. Mushow
 Brien J. and Carolyn J. Nagle
 Jean C. Neill*
 Timothy J. Newmann
 Ellen Noth
 Alyse S. and Jeffrey A. Pleiter
 Steven J. and Laurie Reitman
 Albert A.* and Mimi Rose

Michael J. and Mary T.
 Schroeck
 F. Ron and Carol L. Seager
 Steve E. and Megan M. Shebik
 Nancy E. Sindelar*
 Michael R. and Elizabeth E.
 Sitrick
 Dianne M. Skeet*
 James M. and Ruth Ann
 Snodgrass
 John W. "Bill" Squire*
 David A. Stelzner and Nicki J.
 Krafft
 Lenora J. Su, M.D.
 Daniel R. and Adele M.*
 Szymanski
 Charlie A. Thurston
 Mark M. and Barbara L. Turner
 Theodore M. Utchen
 Mary Eleanor and James M.
 Wall
 Donald* and Dorothy B.* White
 Leslie A. and Mary E. Wiberg
 Carson R. and Dawn C. Yeager



Sue and Vince Furman

*Remembered

Ways to Give

One advantage of giving through DuPage Foundation is flexibility. We offer a variety of tax-effective ways to make charitable gifts. Donors may establish or add to a fund with gifts of one or more of the following:

Cash

Qualifies for the maximum allowable income tax deduction.

Marketable or Closely-Held Securities

May be given directly, allowing you to deduct their current market value as a charitable contribution and avoid capital gains tax on the appreciation.

Real Estate

May be given at its current market value allowing a full deduction and avoiding capital gains tax on the appreciation.

Life Insurance

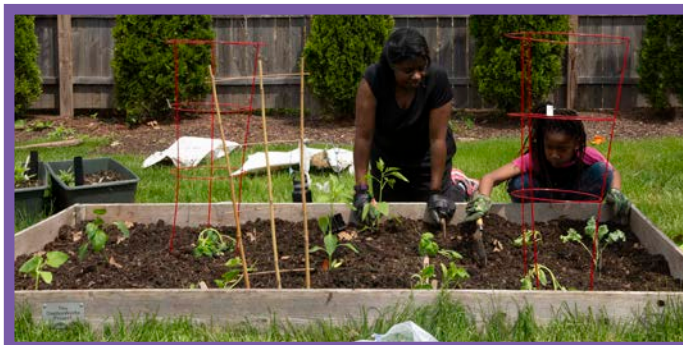
The simplest way to donate life insurance is to designate the Foundation as a policy beneficiary. You can also transfer ownership of a paid-up policy, donate policy dividends, or name us as a policy's designated owner and beneficiary, making annual tax-deductible gifts to us in the amount of any required premium. Under this arrangement, the Foundation would pay the annual premium.

Retirement Plans and Qualified Charitable Distributions (QCDs)

Donors can make contributions from an IRA or other retirement assets such as a 401(k), Keogh, or 403(b). Donors 70½ and older can also make tax-free Qualified Charitable Distributions (QCDs) of up to \$100,000 per individual or \$200,000 per married couple from their traditional IRAs. For donors 72 and older, QCDs can count toward their Required Minimum Distributions (RMDs) while lowering their Adjusted Gross Income. Distributions to any Foundation fund except donor-advised funds will qualify, but must be made directly from the donor's IRA account.

Business Interests, Including Partnerships and Interests in C Corporations, S Corporations, and LLCs

Contributions of privately-held business interests can make highly tax-efficient gifts. You may receive a charitable deduction for the full fair market value of the donated assets and avoid capital gains tax that would be incurred if the asset was sold. Gifting such assets has requirements and rules that must be followed. Consult your advisors.



Transfer from an Existing Private Foundation

Administering a private foundation under IRS rules can be burdensome and expensive. Transferring the assets into a donor-advised fund at DuPage Foundation provides a simpler, cost-effective alternative. A donor-advised fund can also be set up at the Foundation to work as a side-car to a private foundation to facilitate grant anonymity when desired, receive support in the identification and vetting of charitable opportunities, and to provide the potential for more favorable tax-deductibility on new charitable gifts.

Charitable Gift Annuities

In exchange for cash or property, the Foundation pays the donor or beneficiary guaranteed fixed payments for life or a term of years. The size of the payments depends on age; however, a portion may be tax-free. The gift portion of the annuity will be tax deductible.

Charitable Lead Trusts

Charitable Lead Trusts provide income to a Foundation fund for a set number of years, the lives of individuals, or a combination of both as specified by the donor. At the end of that time, the remaining principal of the trust and any accumulated appreciation is distributed to children, grandchildren, or other beneficiaries, often with significant tax savings.

Charitable Remainder Trusts

Donors or beneficiaries such as children and grand children or others named by the donors receive income for life or a number of years. At death or term expiration, the remainder passes to the Foundation for the donors' charitable goals.

Why I Give/ Why I Refer

Dr. Sunil Chand

Retired: Former president,
College of DuPage;
Former professor, Benedictine University

Passion: **Providing immigrant assistance; Women, children and family needs; Early childhood education**

“DuPage Foundation serves the people of DuPage County as nimbly and efficiently as possible. They have a broad and sharp understanding of where the most compelling needs are and act with great speed and compassion.”



Dick Kuhn, JD

Partner, Kuhn, Heap & Monson

Passion: **Helping senior citizens locally; Music; the Arts**

Donor-Advised Fund: *Richard and Mary Kuhn Family Fund*

“When clients come to me for financial direction and are interested in philanthropy, I tell them to look to DuPage Foundation. Anyone can set up a donor-advised fund with a well-known national financial institution, but do their advisors know the local landscape? Do they care about it?”

With DuPage Foundation, you get people who really care. You get like-minded local philanthropists and volunteers with nothing to gain but the same goal as you: To raise the quality of life for all DuPage County residents.”

Maureen Sullivan Taylor, JD

Partner: Sullivan Taylor, Gumina & Palmer, P.C.

Passion: **Helping families with the fewest resources**

Donor-Advised Fund: *Sullivan Taylor Family Fund*

“I consider it a privilege and a responsibility to be able to give back. It brings Terry and me great joy. When others are looking for a conduit where their gifts can have the most impact, I refer them to DuPage Foundation.”



Roger Ritzman, JD

Partner: Peregrine, Stime, Newman, Ritzman & Bruckner, Ltd.

Passion: **Supporting organizations to help those with special needs and sustaining the environment**

Donor-Advised Fund: *Ritzman Family Fund*

“Everybody, whether able-bodied or with special needs, deserves the opportunity for interaction with the great outdoors for health, fresh air, sunshine and camaraderie. I believe in supporting organizations that make that happen. Through Field-of-Interest and Donor-Advised funds, that’s exactly what you can do through the guidance and commitment of DuPage Foundation. They make it easy.”

Statement of Financial Position

ASSETS

	<u>2020</u>	<u>2019</u>
Cash and Equivalents	\$ 3,856,813	\$ 2,978,663
Investments	91,286,128	93,215,390
Pledges Receivable	188,211	533,879
Charitable Lead Trust Receivable	121,455	167,472
Fees Receivable	153,523	159,718
Prepaid Expenses	34,299	35,078
Cash Value of Life Insurance	505,942	525,206
Reinsurance Contract	-	9,116
Property and Equipment	1,256,145	1,303,753
	<hr/>	<hr/>
Total Assets	\$ 97,402,516	\$98,928,275

LIABILITIES AND NET ASSETS

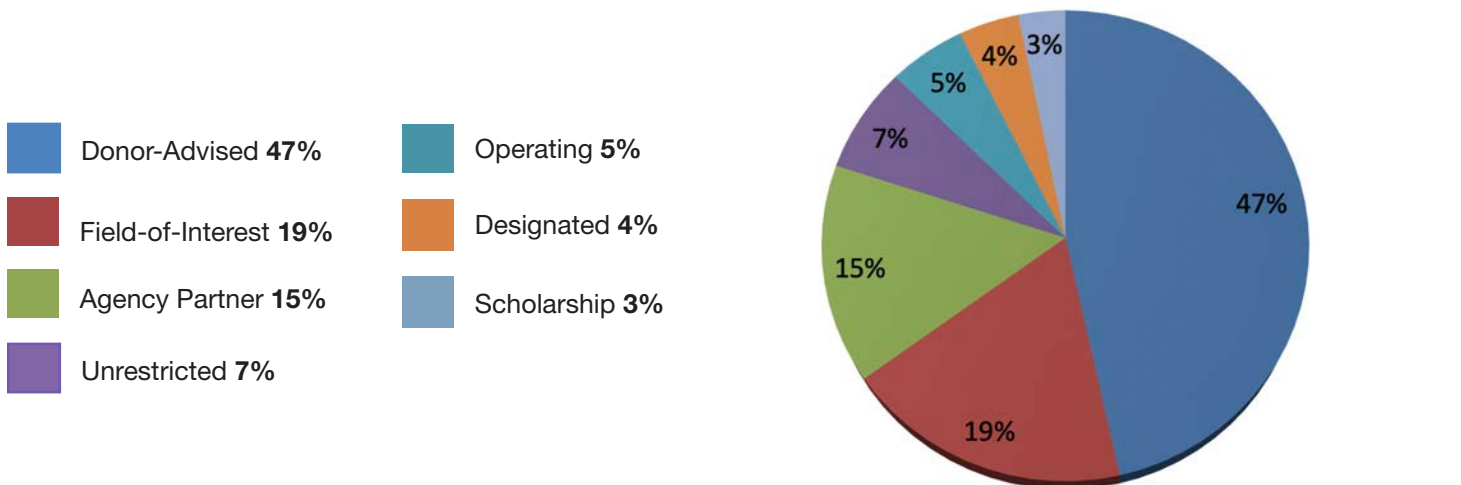
Liabilities

Accounts Payable	\$ 3,789	\$ 3,963
Agency Funds	18,071,527	18,153,225
Annuity Payable	90,451	121,326
Accrued Expenses	73,864	56,624
Other Liabilities	174,300	-
	<hr/>	<hr/>
Total Liabilities	\$ 18,413,931	\$ 18,335,138

Net Assets

Without Donor Restrictions	\$ 13,463,417	\$ 13,285,103
With Donor Restrictions	65,525,168	67,308,034
	<hr/>	<hr/>
Total Net Assets	\$ 78,988,585	\$ 80,593,137

Total Liabilities and Net Assets	\$ 97,402,516	\$ 98,928,275
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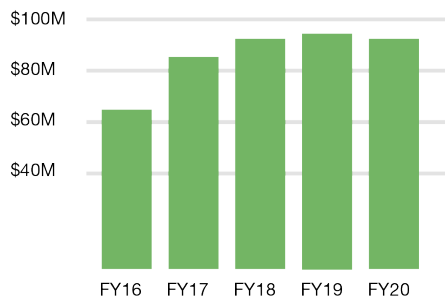


Statement of Activities

INCOME AND EXPENSE

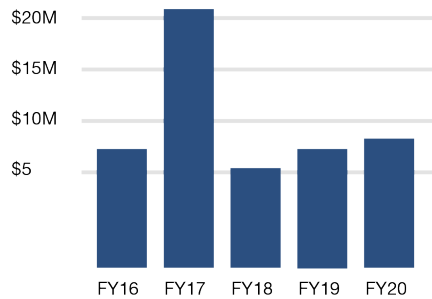
	Without Donor Restrictions	With Donor Restrictions	Total 2020	2019
Revenue				
Gifts, Bequests, and Grants	\$ 2,354,877	\$ 5,414,949	\$ 7,769,826	\$ 7,019,619
Net Investment Gains (Losses)	(374,907)	(121,982)	(496,889)	1,704,875
Investment Income	48,225	1,501,934	1,550,159	1,775,165
Fee Revenue	177,615	-	177,615	165,883
Net Assets Released from Restrictions	8,577,767	(8,577,767)	-	-
Total Support and Revenue	10,783,577	(1,782,866)	9,000,711	10,665,542
Expenses				
Grants Awarded	8,814,664	-	8,814,664	6,756,791
Grantmaking Activities	633,058	-	633,058	896,820
Management and General	569,319	-	569,319	409,381
Fundraising	588,222	-	588,222	500,114
Total Expenses	10,605,263	-	10,605,263	8,563,106
Increase (Decrease) in Net Assets	178,314	1,782,866)	(1,604,552)	2,102,436
Net Assets - Beginning of Year	13,285,103	67,308,034	80,593,137	78,490,701
Net Assets - End of Year	\$13,463,417	\$65,525,168	\$78,988,585	\$80,593,137

Assets



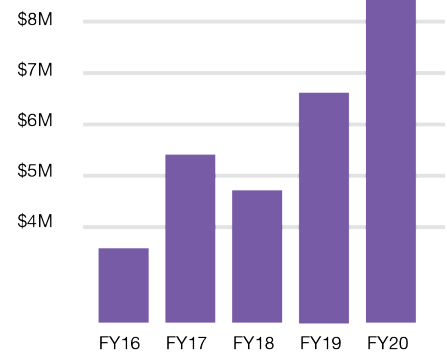
FY16	\$ 64,455,964
FY17	\$ 87,821,181
FY18	\$ 94,927,711
FY19	\$ 98,928,275
FY20	\$ 97,402,516

Contributions



FY16	\$ 7,320,162
FY17	\$ 21,137,341
FY18	\$ 5,947,801
FY19	\$ 7,019,619
FY20	\$ 7,769,826

Grants



FY16	\$ 3,672,065
FY17	\$ 5,163,818
FY18	\$ 4,819,615
FY19	\$ 6,756,791
FY20	\$ 8,814,664

The fiscal year 2020 audit for the DuPage Foundation was performed by Plante Moran PLLC. These summarized financial statements are condensed from the audited statements, which are available at dupagefoundation.org.

Engaging DuPage Residents

It takes hundreds of people working together to make a community foundation work. When people come together with the intention of raising the quality of life in a community, issues that need attention and collaboration become a rallying point toward common ground.

Coordinated, Collective Impact

Through committees and task forces, initiatives and programs, sourcing the organizations and people who can make a difference, then developing action steps and finding the funds needed to effect positive change, translate to a non-profit ecosystem for good.

Deep and Local Expertise

Thirty-five years of experience and connection with the providers and change makers who effect the most impact yield a differentiator that is attractive to those who want action.

Inspired, Personalized Counsel

Becoming a giver has never been easier, more seamless or offered the opportunity to be more effective. A meeting with DuPage Foundation's team yields choices and programs for the goals that can be carried out for maximum impact.

Effective Philanthropy

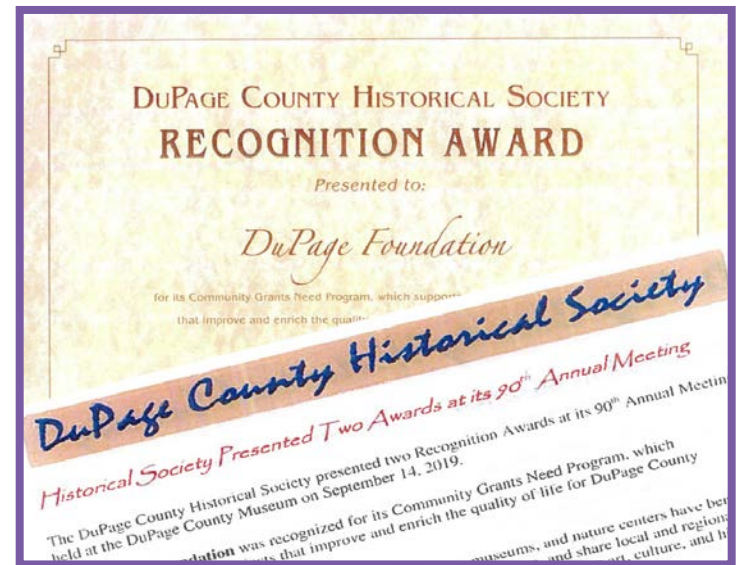
The goal of DuPage Foundation's marketing is to inform, educate, engage and ultimately for donor dollars to be put to use in the community where it is making a difference.



Awards and Recognition

Rank	Foundation	Total Assets	Assets per Employee	Employees	Assets per \$1M	Assets per \$5M	Assets per \$10M	Assets per \$50M	Assets per \$100M	Assets per \$500M	Assets per \$1B	Assets per \$5B	Assets per \$10B
1	JOHN D. & CATHERINE T. MCCARTHY FOUNDATION	\$6,897.0	\$2,624.0	2,624	100%	100%	100%	100%	100%	100%	100%	100%	100%
2	CHICAGO COMMUNITY CENTER	\$5,338.9	\$1,017.7	5,253	100%	100%	100%	100%	100%	100%	100%	100%	
3	JAMES EARL RAY FOUNDATION	\$3,243.4	\$1,016.5	3,200	100%	100%	100%	100%	100%	100%	100%	100%	
4	ROBERT & MARGUERITE FOUNDATION	\$1,615.7	\$46.5	3,474	100%	100%	100%	100%	100%	100%	100%	100%	
7	DUPAGE COUNTY HISTORICAL SOCIETY	\$833.8	\$17.8	46,800	100%	100%	100%	100%	100%	100%	100%	100%	
8	IRVING HARRIS FOUNDATION	\$338.3	\$16.3	20,750	100%	100%	100%	100%	100%	100%	100%	100%	
9	LOUIS A. FRET FOUNDATION	\$185.1	\$7.8	23,730	100%	100%	100%	100%	100%	100%	100%	100%	
10	GAYLORD & DOROTHY DONNELLY FOUNDATION	\$168.7	\$6.8	24,660	100%	100%	100%	100%	100%	100%	100%	100%	
11	COLMAN FOUNDATION INC.	\$164.7	\$7.2	22,730	100%	100%	100%	100%	100%	100%	100%	100%	
12	MICHAEL REESE HEALTH TRUST	\$148.5	\$4.4	33,750	100%	100%	100%	100%	100%	100%	100%	100%	
13	FRANCIS CHARITABLE TRUSTS	\$138.8	\$6.2	22,380	100%	100%	100%	100%	100%	100%	100%	100%	
14	RETIREMENT RESEARCH FOUNDATION	\$135.0	\$4.2	32,140	100%	100%	100%	100%	100%	100%	100%	100%	

DuPage Foundation was listed by *Crain's Chicago Business* among the leading Chicagoland foundations according to the ranking of its 2019 assets.



At its Annual Meeting in September, 2019, the DuPage County Historical Society bestowed its Recognition Award to DuPage Foundation. President & CEO Dave McGowan attended the meeting to accept the award which was subsequently highlighted in the Historical Society's email blast following the meeting. The Historical Society's capital campaign was the recipient of the first grant DuPage Foundation made in 1987.

Foundation Staff

DuPage Foundation staff members have a sincere and common sense of giving back to the community and a devotion to charity in general. Yusra Javed Chaudhry and Alice Wood joined the staff after FY20, but prior to publication of this annual report.



David M. McGowan, CFRE
President & CEO
Lisle



Kaitlyn M. Balsewicz, CFRE
Development Officer
Winfield



Yusra Javed Chaudhry
Graphic Designer
Oak Brook



Laura R. Ernst
Program Associate
Arlington Heights



Michael R. Sitrick, JD, CFRE
Vice President for
Advancement
Lombard



Barbara S. Szczepaniak
Vice President for
Programs
Elmhurst



Deborah L. Venezia
Director of Arts DuPage
Naperville



Karen L. Vicary
Office Manager
Elmhurst



David A. Weisz
Vice President for Finance
Carol Stream



Ginger Wheeler
Director of
Communications
Glen Ellyn



Matt S. Wilson
Accounting Associate
Westchester



Alice M. Wood, JD
Director of Gift Planning
Naperville



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630.665.5556
dupagefoundation.org



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Our Vision

To raise the quality of life throughout DuPage County.

Our Mission

To foster philanthropy, connect donors to area needs and build community partnerships.

