

A background collage of diverse people, including children and adults, overlaid with a purple-to-blue gradient. The text 'GIVING THAT HITS HOME.' is prominently displayed in white, bold, sans-serif font across the middle of the image.

GIVING THAT HITS HOME.



LETTER FROM THE BOARD CHAIR & CEO

CELEBRATING A YEAR OF COLLABORATION & COLLECTIVE IMPACT

Dear Friends:

Thank you for your continued partnership in addressing our community's greatest challenges and opportunities through collective impact. We are pleased to share this report of our activities for the fiscal year ending June 30, 2024.

Together, we are transforming lives across DuPage. During FY24, Foundation grants increased 16% from FY23 to nearly \$14.7 million. These distributions included more than \$1.5 million from our signature *Community Impact* grant program—a record amount. This was only possible thanks to area donors and donor-advised fund representatives, who provided more than \$700,000 in supplemental funding.

Our *Bright & Early DuPage* initiative awarded nearly \$275,000 to eight local early childhood education collaboratives, ensuring our area children are poised to lead successful lives. This past February, Illinois Governor JB Pritzker recognized the program for its impact and pioneering framework at a special press conference.

We also continued to implement the award-winning *DuPage Community Transformation Partnership* (DCTP). Working in conjunction with the DuPage County Board, we have helped many of our local health and human services not-for-profits address critical needs for our most vulnerable neighbors, while strengthening these organizations' systems and infrastructure.

Earlier this fall, we committed our final dollars from the DCTP. Eighty-four grants have been awarded since the program's inception in 2022, totaling \$10,450,000. These funds have helped our community address critical issues related to mental health and substance use disorder, food insecurity, and housing instability. Nearly a quarter of our county's residents have benefited directly from DCTP grants to date.

Looking to our future, the results of the DCTP have inspired us to broaden the depth and breadth of our grantmaking. Our successful partnership with DuPage County has encouraged us to create the *DuPage Funders' Collaborative*, which aims to build stronger coordination among local and regional funders.

During FY2024, we also established 20 new funds, bringing our total to more than 400, while increasing our assets under management to more than \$147.7 million.

Finally, we were delighted to welcome 14 new members to our Legacy Society, which consists of known commitments from more than 200 individuals and families. These generous and forward-thinking friends have named the Foundation in their estate plans to secure our community's future while supporting their favorite causes and charities.

Thank you again for your continued confidence and trust. We could not achieve what we do without your partnership.

Together, we'll keep doing a world of good in our own backyard.®

Mike

Michael R. Sitrick, JD, CFRE
President & CEO

Bill

William E. Blum
Chair, Board of Trustees
(FY25)



GRANTS AWARDED
\$14.7 Million

TOTAL ASSETS
\$147.7 Million

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ABOUT OUR COVER CHAMPIONS

Steve and Megan Shebik are longtime DuPage Foundation donors and volunteer leaders. They give through the Foundation because they believe no neighbor should ever go hungry.



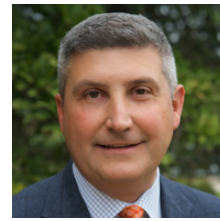
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Special thanks to retiring Trustees Gerald E. Lewis Jr., Paul C. Miles, and Nathaniel P. Wasson.

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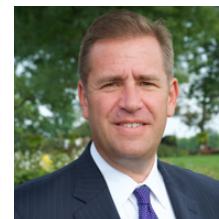
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Members who served July 1, 2023 – June 30, 2024

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* Remembered

JULY 2023

DuPage Community Transformation Partnership Awards \$1.3 Million in Grants

The DuPage County Board and representatives from the Foundation awarded grant recipients nearly \$1.3 million through the second round of Immediate Intervention grants of the *DuPage Community Transformation Partnership* (DCTP). These grants are helping fund the work of 18 social service not-for-profit organizations serving DuPage County residents.



“A whole community approach is crucial if we hope to tackle some of the most persistent and challenging issues we face in DuPage County.”

– The Hon. Deborah Conroy, Chair, DuPage County Board

FEBRUARY 2024

Gov. Pritzker Celebrates Bright & Early DuPage

An early childhood education celebration took place with Governor JB Pritzker during a press conference at Easterseals DuPage & Fox Valley in Villa Park. Representatives from the Foundation and our *Bright & Early DuPage* (B&ED) initiative, along with members of the Villa Park Area Early Childhood Collaborative, joined Gov. Pritzker, members of his cabinet, other state and local elected officials, and area families for the event.



AUGUST 2023

Hunger Action Luncheon

The Foundation was proud to join presenting sponsor Itasca Bank & Trust Co., along with co-sponsors Duly Health and Care, and Edward-Elmhurst Health, together with 13 area chambers of commerce and 275 attendees at a Multi-Chamber Hunger Action Luncheon in Glen Ellyn on August 29. In honor of its 75th Anniversary, the Bank created a permanently-endowed community fund, the *Itasca Bank & Trust Co. Hunger Action Fund* of DuPage Foundation.



JANUARY 2024

Dr. Martin Luther King Jr. Unity Breakfast

The re-established DuPage County Dr. Martin Luther King, Jr. Unity Breakfast took place January 15, at Drury Lane, with a sold-out crowd of more than 1,200. Inland Real Estate Group seeded a permanently-endowed community fund, the *Dr. Martin Luther King Jr. Unity Fund* of DuPage Foundation. Grammy-award winning Gospel singer Rev. Darius Brooks gave an inspiring musical tribute with the Cathedral of Grace St. John AME and DuPage AME church choirs.



JUNE 2024

Community Impact Grants

During the spring 2024 cycle of our *Community Impact* grant program, the Foundation granted \$938,077 to 52 essential health and human services organizations across DuPage County.



FUNDING THE FUTURE: DUPAGE COMMUNITY TRANSFORMATION PARTNERSHIP

Chances are, if you live in DuPage County, the *DuPage Community Transformation Partnership* (DCTP) has made a transformative impact in your town.

The DCTP is a five-year, \$10 million grant program between DuPage County and DuPage Foundation, funded with federal dollars received by the County through the American Rescue Plan Act (ARPA). It provides Immediate Intervention and Transformational grants to social service not-for-profit organizations, helping DuPage County residents access food, housing, mental health services, and treatment for substance use disorders.

Immediate Intervention grants provide the necessary funding for organizations to respond to the most urgent needs of their clients, and to quickly scale their organizational capacity to deliver critical services and resources.

Transformational grants are designed for maximum impact—not only for individuals, but entire communities. They support evidence-based programs with strategies that build capacity, improve efficiency, change behaviors, and solve key challenges within DuPage County.

As of June 30, 2024, 53 grants totaling \$6.1 million have been distributed through one Transformational and two Immediate Intervention cycles.



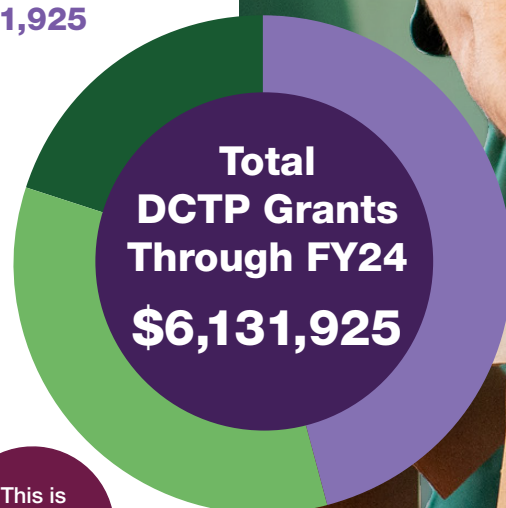
**FY24
IMMEDIATE
INTERVENTION
GRANTS
\$1,281,316**

TOTAL DCTP GRANTS THROUGH FY24: \$6,131,925

- Mental Health & Substance Use Disorders – 46%
- Housing Instability – 34%
- Food Insecurity – 20%

Awarded 17 two-year Transformational grants totaling \$3.8 million

Awarded 36 Immediate Intervention grants totaling \$2.3 million



This is equivalent to 4MM+ meals

IMPACT OF GRANTS

Total Individuals Served	Total Households Served	Total Counseling Sessions Provided	Total Pounds of Food Distributed	Total Unhoused Individuals Who Secured Housing
225,617	65,879	13,200	5,212,361	268

IMMEDIATE INTERVENTION GRANTS

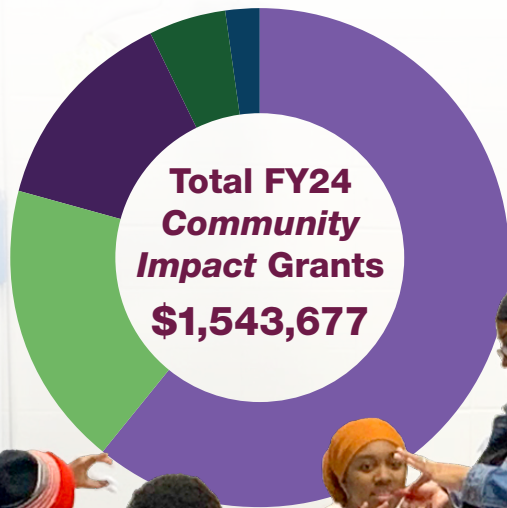
Mental Health & Substance Use Disorder Grants	\$639,416
Alive Center	60,000
DuPagePads	166,416
Easterseals DuPage & Fox Valley	50,000
Glen Ellyn Children's Resource Center	50,000
Healthcare Alternative Systems, Inc.	78,000
Northeast DuPage Family and Youth Services	120,000
SamaraCare	65,000
WeGo Together for Kids	50,000
Food Insecurity Grants	\$207,200
Hope's Front Door	20,000
Humanitarian Service Project	70,000
Loaves & Fishes Community Services	85,000
People's Resource Center	32,200
Housing Instability Grants	\$434,700
Catholic Charities, Diocese of Joliet	163,700
Midwest Shelter for Homeless Veterans	50,000
Senior Home Sharing, Inc.	51,000
Sharing Connections	25,000
The Salvation Army Oakbrook Terrace	25,000
World Relief Chicagoland	120,000

While the COVID-19 pandemic is behind us, many challenges continue to affect our residents. Immediate Intervention grants are helping people like Ana who has been able to access nutritious food for her three children, and Sarah, a homeless senior on a fixed income, who received assistance with a security deposit and first month of rent so she could move into permanent housing. These grants have also funded counseling services to help those with mental health challenges, including a nine-year-old child who received support after losing his father to COVID.

COMMUNITY IMPACT GRANT PROGRAM

In 2024 our *Community Needs* grant program was rebranded to *Community Impact*. This rebrand emphasizes the Foundation's commitment to being a leader in delivering coordinated impact focused on improving the quality of life for residents across DuPage County.

Community Impact grants fuel organizations and programs that improve and enrich the everyday lives of people in our community. During two grant cycles each year, applications are accepted from local not-for-profits serving the DuPage County community in five areas of service: health & human services, education, environment, arts & culture, and animal welfare. Beginning in fall 2024, arts & culture grants will be awarded under our *Arts DuPage* initiative.



- Health & Human Services – 61%
- Education – 18%
- Arts & Culture – 14%
- Environment – 5%
- Animal Welfare – 2%

**Total FY24
Community
Impact Grants
\$1,543,677**

In FY24, 121 not-for-profits applied for *Community Impact* grants with requests of more than \$2 million. By combining *Community Impact* funding with donor gifts and donor-advised fund grant recommendations, the Foundation funded 98 grants for a total of \$1,543,677 in impact.*

*See p.12 for a listing of donors and donor-advised funds that helped fund our FY24 *Community Impact* grants.



HEALTH & HUMAN SERVICES GRANTS (52)

\$938,077

360 Youth Services	25,000
AbilityLinks	5,000
Assistance League Chicagoland West	18,000
Bridge Communities, Inc.	25,000
CASA of DuPage County, Inc.	25,000
Chicago Dental Society Foundation	25,000
DuPage Senior Citizens Council	12,000
DuPagePads	25,000
Easterseals DuPage & Fox Valley	25,000
Elmhurst Walk-In Assistance Network	12,000
Elmhurst-Yorkfield Food Pantry	11,000
Evangelical Child & Family Agency	10,000
Family Focus	20,000
Glen House Food Pantry	8,234
Hamdard Health Alliance	25,000
HCS Family Services	25,000
Healthcare Alternative Systems, Inc.	25,000
Hope's Front Door	10,000
Little Friends, Inc.	15,000
LOVE Christian Clearinghouse	12,000
Marklund	5,000
Mayslake Village	3,000
Metropolitan Asian Family Services	15,000
Metropolitan Family Services DuPage	25,000
NAMI DuPage	25,000
Naperville Elderly Homes	15,000
Neighborhood Food Pantries	25,000
Northeast DuPage Family and Youth Services	25,000
Northern Illinois Food Bank	25,000
OLI Gardens	10,000
Outreach	25,000
Path To Recovery Foundation	10,000
Peoples Community Church	5,000
Ray Graham Association	25,000
Reclaim13	23,250
Repeat Boutique Center	25,000
Ride Assist Naperville	7,500
SamaraCare	25,000
Sharing Connections	25,000
Society of St. Vincent de Paul Conference	4,500
Special Kids Day	6,000
Teen Parent Connection	25,000
The GardenWorks Project	18,000
The Outreach House	15,593
United Cerebral Palsy Seguin of Greater Chicago	23,000
VNA Health Care	25,000
Warm Coats for Cool Kids	22,000
West Suburban Community Pantry	25,000
Western DuPage Special Recreation Association	10,000
World Relief Chicagoland	25,000
Xilin Association	12,000
YWCA Metropolitan Chicago	25,000

EDUCATION GRANTS (18)

\$278,925

Best Buddies	10,000
Candor Health Education	15,000
Child's Voice	2,500
Compudopt	25,000
CREO DuPage	15,000
DuPage Children's Museum	20,000
Elmhurst Student Philanthropy Council	5,000
Embrace Living Communities	10,000
Glen Ellyn Children's Resource Center	25,000
Goodwill Industries of Metropolitan Chicago	9,750
Green Halo Scholars	25,000
H.O.M.E. DuPage, Inc.	25,000
Innovation DuPage	20,000
Inside Out Club DuPage	14,175
Literacy DuPage	25,000
Resilient, NFP	25,000
Turning Pointe Autism Foundation	2,500
United States Adaptive Golf Alliance	5,000

ARTS & CULTURE GRANTS (21)

\$215,175

Anima - Glen Ellyn Children's Chorus	10,000
BrightSide Theatre	25,000
Buffalo Theatre Ensemble	25,000
College of DuPage Foundation	25,000
Darien Arts Council	2,500
Downers Grove Choral Society	2,500
DuPage County Historical Museum Foundation	2,500
DuPage Symphony Orchestra	22,200
Elmhurst Art Museum	25,000
Elmhurst Centre for Performing Arts	2,500
Elmhurst Choral Union	5,000
Elmhurst Pride Collective	10,375
Glen Ellyn-Wheaton Chorale	5,000
Lisle Community Band	2,500
Naperville Art League	11,500
Opera for the Young	2,500
Paramount Theatre	2,500
Salt Creek Ballet	10,000
Spirito!	5,000
Wheaton Drama, Inc.	16,100
Young Naperville Singers	2,500

ENVIRONMENT GRANTS (4)

\$77,500

SCARCE	25,000
The Conservation Foundation	25,000
The Morton Arboretum	20,000
Three Fires Council, Boy Scouts of America	7,500

ANIMAL WELFARE GRANTS (3)

\$34,000

A.D.O.P.T. Pet Shelter	10,000
Hinsdale Humane Society	14,000
West Suburban Humane Society	10,000

DONORS & PARTNERS MAKING A DIFFERENCE

The income from unrestricted and field-of-interest funds that donors have established at the Foundation provides an annual budget to fuel our *Community Impact* grants for DuPage County not-for-profit organizations.

Additional support from local donors and Foundation donor-advised fund representatives helps us fund more requests and expands the impact of our grantmaking.

The generosity of these supporters, along with our many other partners, makes it possible for us to respond effectively to DuPage County's growing needs. To learn more about how you can help address our community's greatest challenges and opportunities, contact us at 630.665.5556.

FY24 COMMUNITY IMPACT GRANTS HIGHLIGHTS

98 GRANTS
AWARDED TOTALING MORE THAN
\$1.5 MILLION

\$700K+
PROVIDED BY DONORS
AND DONOR-ADVISORS

500% INCREASE
IN DONOR AND DONOR-ADVISED
FUND CONTRIBUTIONS SINCE 2014

EARNINGS FROM THE FOLLOWING UNRESTRICTED, FIELD-OF-INTEREST, AND DONOR-ADVISED FUNDS WERE USED TO FUEL FY24 COMMUNITY IMPACT GRANTS:

FIELD-OF-INTEREST FUNDS

Access to Recreation Endowment Fund
Arts Fund
Basic Human Needs Fund
The Alben F. Bates and Clara G. Bates Foundation Fund
Shirley and Howard Benson Fund
Children and Youth Fund
Ruth and Hugh Christ Fund
Companions' Fund
Environmental Fund
Health Fund
Dr. Martin Luther King Jr. Unity Fund
John and Elsie, Mary and Arthur Kolar Fund
Wesley E. Luehring Foundation Fund
Martha McCormick Hunt Fund
Mental Health Fund
Abigail Catherine Mueller Children's Fund
Partipilo Fund for Health & Human Services
Fund for Persons with Disabilities
Douglas A. Schooley Memorial Fund
Sindelar Family Fund
Donald and Dianne Skeet Fund
Tellabs Foundation Fund

DONOR-ADVISED FUNDS

Anonymous (2)
Phil and Judy Barnett Family Fund
Betty M. Bock Fund
Dare Family Fund
Darnall Family DuPage Fund
Donor-Advised Fund for Needy Children
Effort Counts Twice Fund
Harbaugh Family Fund
History DuPage Fund
JCS Arts, Health and Education Fund
Martha J. Johnson Fund
Robert and Laurie McMahon Family Fund
Beth and Dan Maguire Family Fund
Kaelan Mondragon Memorial Fund
Paula K. Partipilo Fund
Pane e Pesci Fund
Mark and Kim Putbresi Charitable Fund
Robinwood Legacy Fund
Shebik Family Fund for Basic Human Needs
Snodgrass Family Fund
Andi Stelzner Fund
Sullivan Taylor Family Fund
Sue Wallace Fund

UNRESTRICTED FUNDS

Conrad and Doris Brassine Charitable Fund
Cleve E. Carney Fund
Lois L. and Edwin F. Deicke Fund
DuPage Forever Fund
Elizabeth D. Eben Memorial Fund
Alan D. and Jane M. Hoffmann Fund
Joseph and Bess Kindlon Fund
Jack and Virginia Knuepfer Fund
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GRANTEE SPOTLIGHT

HOW THE ASSISTANCE LEAGUE IS SUPPORTING "THE HEART OF THE HOME"

Since 1996, Assistance League Chicagoland West has been identifying community needs and creating innovative programs to fulfill them. Now, thanks to a *Community Impact* grant from DuPage Foundation, the League is making a bigger impact than ever.

FROM HUMBLE ROOTS TO LIFE-CHANGING IMPACT

When the Assistance League Chicagoland West chapter started out, they had just \$700. Now, with a \$300,000 budget and a 106-person membership, the organization runs eight programs, including New Start.

The New Start program offers \$800 worth of kitchen supplies to families transitioning from homelessness. Assistance League believes the kitchen is the heart of the home, and New Start provides resources to help families nourish their children and be healthy.

"Having a fully equipped kitchen allows families to eat healthier, more cost-effective meals and improves family bonding," said Mary Hood, vice president of donor development. **"The ability to provide meals for their family is such an important part of being a parent and has a big effect on their self-esteem."**



MOVING FORWARD

Organizations like Assistance League are the core of a healthy, thriving, and interconnected community.

Take Maria Saldago. Maria was working with another *Community Impact* grantee, Bridge Communities, Inc., to build a good home for her two boys. Then, thanks to the New Start program, she and her family got everything they needed to outfit their new kitchen and make their house feel like home.

"I didn't have anything, we just came with our clothes," said Maria. "I'm usually the one to give, give, give. This was very impactful, especially for people who are not used to receiving love or care."

With Assistance League's *Community Impact* grant, New Start has funded 30 kitchens serving 60 individuals. And they're on track to provide more than 300 kitchens this year, all thanks to community support.

"Imagine what your life would be like if you didn't have what you needed to succeed," said Yvonne Mayer, Assistance League's 2024 board president. **"We can help people succeed. We don't want them to go backwards... we want them to keep moving forward."**

EDUCATE, EMPOWER, TRANSFORM: THE HARBAUGHS' STORY

"Educate. Empower. Transform." That's the personal motto of Earl and Kay Harbaugh, a motto that captures the impact they've made over decades of altruism in their own community—and all around the world.

As a nurse and educator, Kay's entire adult life has centered around giving back. She devoted nearly 40 years as a volunteer and 12 years as a board member to Delnor Hospital. In 2013, thanks to the Harbaughs' generosity, the Kay L. and Earl K. Harbaugh Clinical Simulation Lab opened at Delnor Hospital. The lab features high-tech mannequins programmed to display thousands of lifelike symptoms, allowing nurses to receive more realistic and immersive training.

When Earl and Kay wanted to see more impact through their philanthropy, they considered starting a private foundation. Through Earl's good friends, the late Charlie Thurston (a DuPage Foundation Trustee Emeritus), and John Kaiser (who is now a DuPage Foundation Trustee), Earl and Kay learned about the many benefits of donor-advised funds and working with DuPage Foundation.

Ultimately, the Harbaughs decided to establish a donor-advised fund at the Foundation to support their favorite local causes. Some of these include Bridge Communities, Inc., DuPagePads, Northern Illinois Food Bank, Ray Graham Association, and The GardenWorks Project.

Earl and Kay Harbaugh have been longtime supporters of DuPage Foundation's Community Impact grant program.



"EDUCATE AND EMPOWER"

Education is a driving force for the Harbaughs' philanthropy. They honored Earl's alma mater by donating to Penn State's College of Agricultural Sciences. In total, the Harbaughs funded two scholarships, an international program endowment, an endowment for entrepreneurship, a teaching excellence endowment, and also created the Harbaugh Entrepreneurship Faculty Scholar position.

"You can't transform people unless you can educate and empower them first," said Earl.

In 2012, Earl received the Penn State Distinguished Alumni Award, the University's highest individual award. It's something that wouldn't have happened without the generosity of others.

"Having chaired several major committees at Penn State and raising \$150 million for the cause of Agriculture, you gain an appreciation for philanthropists," said Earl. "You get a feel as a giver of what other people are thinking, and that educates us."

Through his tenure as CEO of Ditch Witch Midwest, Earl never forgot his roots. Kay credits the people who helped him in the early days of his career, and said he would not have been in a position to succeed without them.

"When you have all that help, you want to reciprocate and give help to other people," said Kay.

Under Earl's direction, all Ditch Witch employees were encouraged to participate in a day of service and donate to their favorite charity. Retired for 10 years, he said it was important for him to lead by example.

"Nothing else comes into play unless you care," said Earl.

"It isn't the amount of the dollars that matters. It's not about giving—it's about caring."

— Earl & Kay Harbaugh

"IT'S ABOUT CARING"

All of the Harbaughs' children are engaged in philanthropy in their own ways. Their daughter, Leanne, spent several years overseas for mission work in Indonesia and Bangladesh, helping women obtain microloans to start small businesses. She now serves as a member of DuPage Foundation's Grant Committee.

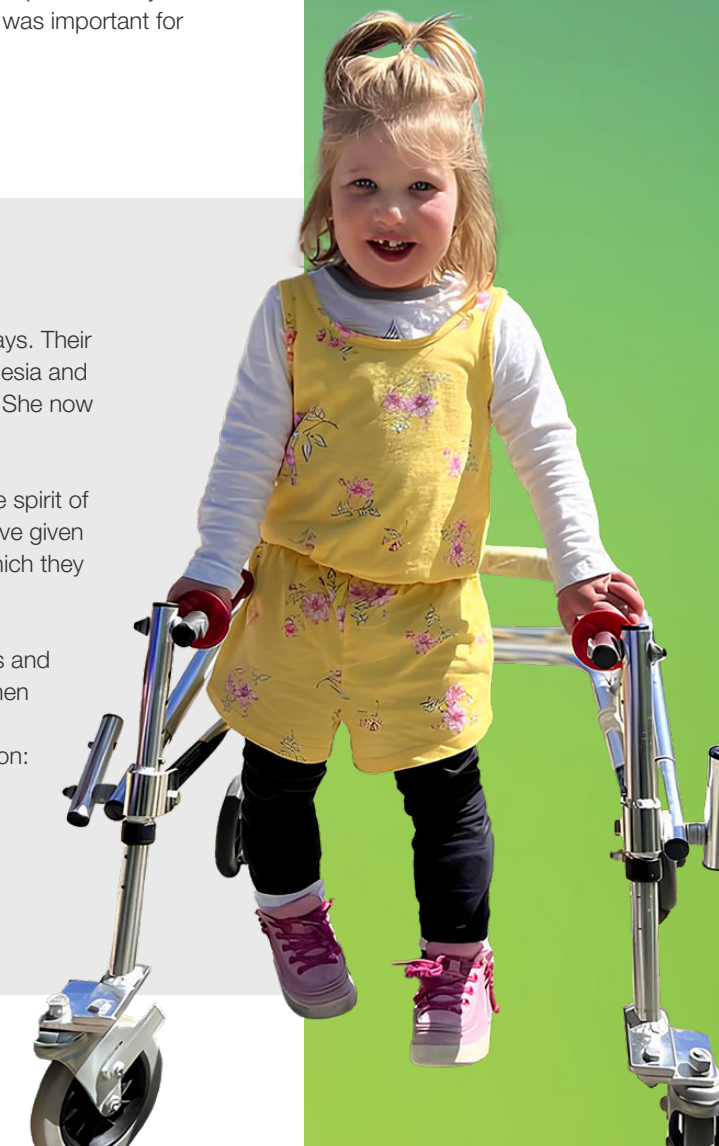
"I feel very fortunate and blessed that my parents have modeled for us the spirit of generosity," said Leanne. "They have not only given financially but also have given of their time and talents to the many committees and organizations on which they have served."

Growing up in Pennsylvania, Earl was an avid fan of the Pittsburgh Pirates and admired Roberto Clemente for what he did—both on and off the field. When he thinks about the impact his family's philanthropy has made, he often remembers a famous quote from another baseball legend, Jackie Robinson:

"A life is not important except in the impact it has on other lives."

That quote stayed with Earl for life.

DuPage Foundation's Spring 2024 Grant Distribution Open House. Pictured from left to right: Bridge Communities Board members Matt Doucet and Kate Matousek; Kay Harbaugh; Amy Van Polen, Bridge Communities CEO; and Earl Harbaugh.



GIVING THAT HITS HOME

PHILANTHROPY IN ACTION

Giving is transformational. Community by community, we have spent nearly 40 years supporting DuPage County and its people.

Our new marketing campaign, Giving That Hits Home, showcases the strides DuPage Foundation has made across its mission-driven efforts in fostering philanthropy, connecting donors to area needs, and building community partnerships. It's also a testament to our philanthropic champions, such as those shown below, who continue pushing the Foundation forward.

When you contribute to DuPage Foundation, you directly support your favorite causes and charities while helping address our community's greatest challenges and opportunities—today and for future generations.

We'd like to thank Simon/Myers for creating this campaign with us.

YOUR GIFT. OUR COLLECTIVE IMPACT.

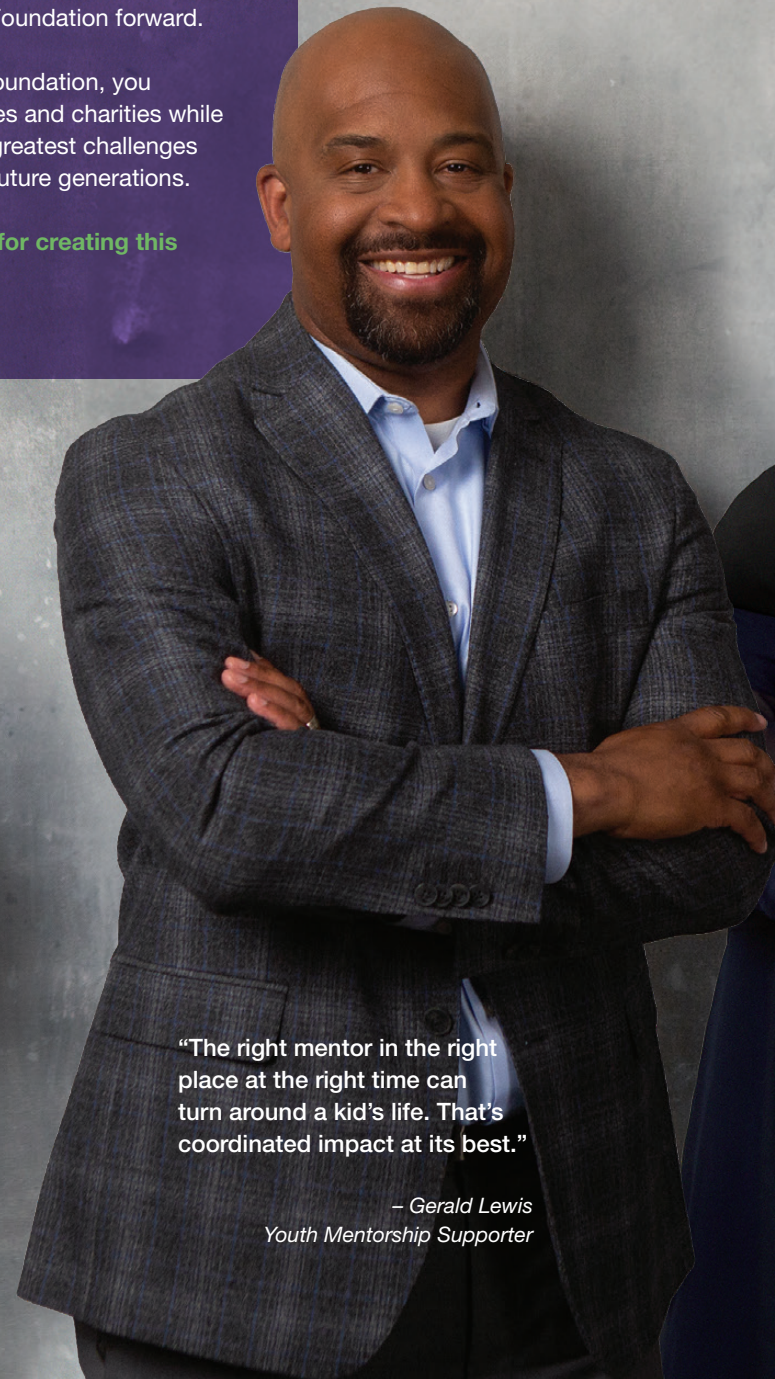
When you support DuPage Foundation, you join a community of people and organizations making a positive impact right here in DuPage. Every gift matters. But there are many ways to support our organization, and how you give is up to you.

To learn more about DuPage Foundation and how you can make a difference, give us a call at 630.665.5556 or visit dupagefoundation.org/impact.



"DuPage Foundation supports education in our county in so many ways. That's the kind of impact I want to make."

– Betsy Goltermann
Education Supporter



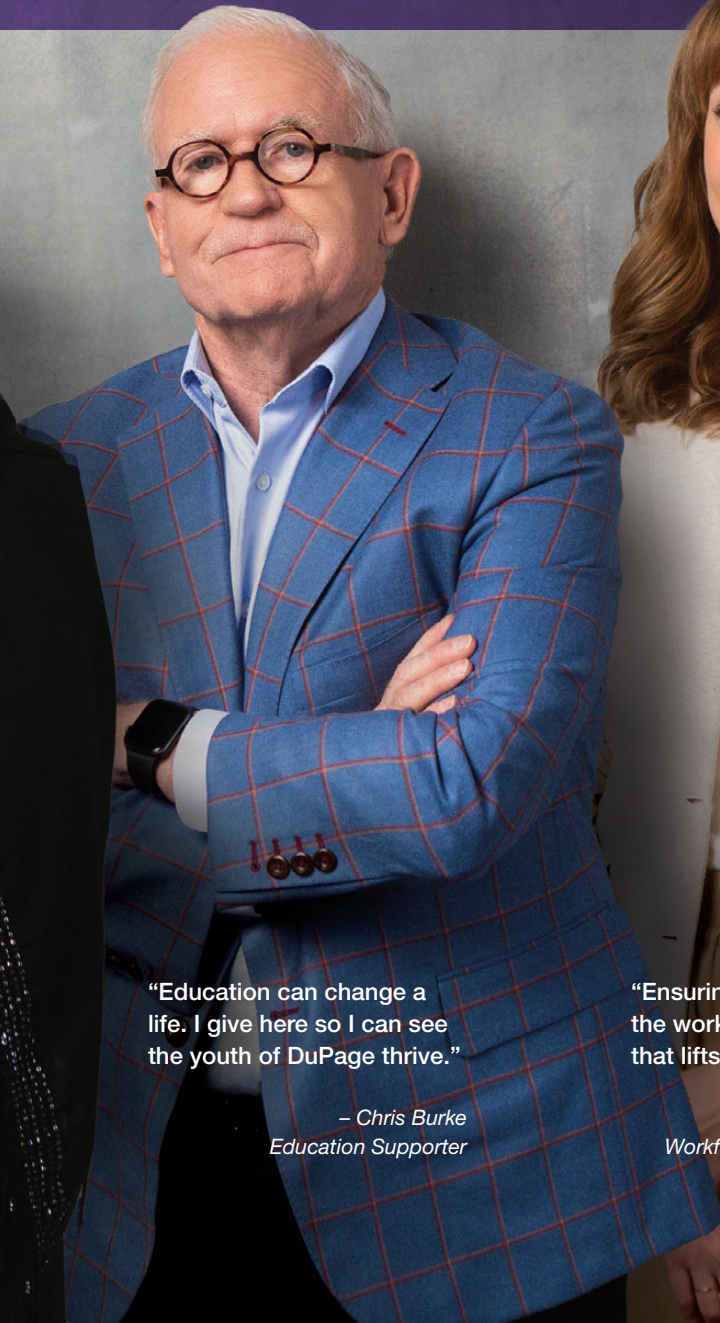
"The right mentor in the right place at the right time can turn around a kid's life. That's coordinated impact at its best."

– Gerald Lewis
Youth Mentorship Supporter



"Too many in DuPage suffer from mental health challenges. I give here so I can make an impact."

– Sahira Sadiq
Mental Health Supporter



"Education can change a life. I give here so I can see the youth of DuPage thrive."

– Chris Burke
Education Supporter



"Ensuring our neighbors thrive in the workforce? That's an impact that lifts all of us."

– Paige Ronchetti
Workforce Development Supporter

PERSEVERANCE, EDUCATION, AND GENEROSITY: THE LEGACY OF DR. THOMAS R. SCOTT & SHIRLEY SCOTT

Get to know the well-lived lives of Dr. Thomas R. Scott and Shirley Scott, two incredible supporters of DuPage Foundation with a legacy that will last for generations.



ROOTS OF RESILIENCE

Tom Scott, born in 1929, grew up in the rugged landscapes near Hudson Bay, Canada. His early life was a testament to strength: his family moved to the wilderness, where his father built a homestead from scratch.

Shirley, raised on a farm in Iowa, was equally passionate about learning and helping others. A valedictorian of her high school class, she earned her bachelor's degree at Elmhurst College (now Elmhurst University) and went on to complete a master's degree in elementary education.

The two met serendipitously in 1959 at a church retreat in Bridgman, Michigan. Tom recounted that first moment with Shirley: "She swung me off my feet." They were married two years later, beginning a lifelong partnership built on shared values.

A SHARED LOVE OF EDUCATION AND SERVICE

As newlyweds, the Scotts bought a home in Lombard. Tom worked for the YMCA while completing his studies at George Williams College, and Shirley taught first grade. Together, they exemplified the power of education, with Tom eventually earning his doctorate and becoming an associate dean at Northern Illinois University (NIU). After retiring from teaching full-time, Shirley continued sharing her love of learning by tutoring children and volunteering in her community.

The Scotts' devotion to education didn't stop with their careers. They established a scholarship fund at NIU and purchased an insurance policy to support scholarships at Elmhurst University, ensuring their legacy would propel future students' success.

TOM AND SHIRLEY'S IMPACT AND LEGACY

After Shirley's passing in 2013, Tom continued their tradition of giving and volunteering. He was an active volunteer with many organizations, including his beloved Maple Street Chapel in Lombard.

Tom joined DuPage Foundation's Legacy Society before his passing in October 2024, to ensure that his and Shirley's charitable work would live on. He worked with the Foundation to establish an endowed fund that will provide annual grants to the five local charities closest to their hearts, along with the Foundation's *Community Impact* grant program. Tom and Shirley's legacy as community leaders, supporters, and friends will continue for generations to come.

Reflecting on his life, Tom once said, "We started out with nothing, and now I want to benefit the community in the best way I can."



Tom and Shirley meeting for the first time in 1959.



A LEGACY BUILT TO LAST



DuPage Foundation's Legacy Society honors our generous, forward-thinking donors who have included the Foundation in their estate plans. To ensure your legacy will have a transformative impact on our community for generations to come, you can name DuPage Foundation as a beneficiary in your estate plans. We sincerely thank our 200 known partners listed below, and those who remain anonymous, for their generosity and commitment to securing our community's future.

Call us at 630.665.5556 to learn more about how you can create a charitable legacy for your community, favorite causes, and charities.

Members as of June 30, 2024

*Remembered

Anonymous (108)
 Gary R. and Margaret A. Babbitt
 Phillip L. and Judith E. Barnett
 Howard C.* and Shirley* Benson
 Herbert J. Bock*
 Ronald R. Bork*
 Jerry C.* and Betty J.* Bradshaw
 Nancy E. Bruss*
 John J. Bryant*
 Stephen M. and Emily L. Burt
 Cleve E. Carney*
 Linda S. Carpenter
 Susanne S. Cassell*
 Ruth* and Hugh* Christ
 Edward S. and Shirley J. Crawford
 RC and Lorraine Crompton
 Donald T. Dennerlein
 James E.* and Marie A. Drasal
 Lloyd E.* and Mary C.* Eckerson
 Burton E.* and Patricia A. Ericson
 Douglas G. and Martha R. Eyles
 Jack W. and Joan E. Fiene
 Diane V. Fox*
 Vincent J. and Susan L. Furman
 James Gates*
 Richard E. and Elizabeth W.* Geyer
 Leonard J.* and Barbara A. Giblin
 Carrie A. and Robert G. Gibson
 George N. Gilkerson Jr.*
 Willis M. Gillett*
 Howard G. Goldstein and Peggy A. McGrath
 James W. Hebert

Jane Henderson*
 Alan D. and Jane M. Hoffmann
 Sharon A. and James M. Huck Jr.
 Frank C. and Carolyn Hudetz
 Elizabeth L. Jens*
 Melvin E.* and M. Joyce* Johnson
 Martha J. Johnson
 Verna Kautz*
 Arthur J.* and Mary* Kolar
 Kathleen Lamonica Krochock
 William E. Kronenberg
 Richard W. and Mary S. Kuhn
 Richard J. and Susan M. Lamb
 William D. Latura and Deborah S. Hartman
 Paul F. and Eileen M. LeFort
 Paul J. and Coleen J. Lehman
 Grace Lopatka*
 Daniel and Beth G.* Maguire
 David M. and Mary A. McGowan
 Charles B. and Kathleen A. McKenna
 Robert V.* and Laurie K. McMahon
 Jack E. and Kathleen G. Mensching
 William H. Mitchell
 Joseph S.* and Joan S. Morrissey
 Hon. Kenneth J. Moy
 Ernest J. and Diane M. Mrozek
 Karl W. and Jeanne M. Mueller
 Ramon A. Mulholland*
 Gwendolyn S. Mundell*
 Charlotte L. Mushow
 Brien J. and Carolyn J. Nagle
 Jean C. Neill*
 Timothy J. Newmann
 Ellen Noth
 Bradley G. and Bonnie J. Pihl
 Alyse S. and Jeffery A. Pleiter
 Steven J. and Laurie Reitman
 Albert A.* and Mimi Rose
 Michael J. and Mary T. Schroeck
 Judith May Schroeder*

Thomas R. Scott*
 F. Ronald and Carol L. Seager
 Steve E. and Megan M. Shebik
 Nancy E. Sindelar*
 Michael R. and Elizabeth E. Sitrick
 Dianne M. Skeet*
 James M. and Ruth Ann Snodgrass
 John W. Squire*
 David A. Stelzner and Nicki J. Krafft
 Lenora J. Su, M.D.
 Darlene R. Swartz
 Carol Bernhardt Syme
 Charlie A. Thurston*
 Mark M. and Barbara L. Turner
 Theodore M. Utchen*
 Mary L. Voigt*
 Mary Eleanor* and James M.* Wall
 Michael and Deborah A. Welgat
 Donald* and Dorothy B.* White
 Les A. and Mary E. Wiberg
 Carson R. and Dawn C. Yeager

New Legacy Society Members (14)

Anonymous (11)
 Verna Kautz*
 Bradley G. and Bonnie J. Pihl
 Carol Bernhardt Syme



WELCOMING OUR NEW FUND PARTNERS

We are grateful to our donors and agency partners for their confidence and trust in our stewardship. It is a pleasure to support community members in achieving their goals, locally and beyond, while working together to raise the quality of life in our area, today and for future generations.

NEW FUNDS ESTABLISHED: 20

AGENCY ENDOWMENT, DESIGNATED, AND RESTRICTED FUNDS

- Elmhurst Heritage Foundation Dr. Virginia R. Stewart Memorial Fund
- Martin and Patricia Jahn Bridge Communities, Inc. Fund II
- Martin and Patricia Jahn Cheboygan County Habitat for Humanity Fund
- Martin and Patricia Jahn Hinsdale United Methodist Church Fund
- Martin and Patricia Jahn Midwest Shelter for Homeless Veterans Fund II
- Martin and Patricia Jahn Women's Resource Center of Northern Michigan Fund
- Little Friends Agency Fund
- Lombard Historical Society Agency Fund
- Wheaton Public Library Youth Fund

DONOR-ADVISED FUNDS

- Anchored for Life Fund
- Darnall Family DuPage Fund
- Excelsior Charitable Fund
- Martin and Patricia Jahn Charitable Fund
- Lopez+Brosnan Charitable Fund
- Mark and Kim Putbrese Charitable Fund

FIELD-OF-INTEREST FUNDS

- Dr. Martin Luther King Jr. Unity Fund
- Itasca Bank & Trust Co. Hunger Action Fund

SCHOLARSHIP FUNDS

- Laura Bresnahan Bush Memorial Scholarship Fund
- Bill Doerge Excellence in Architecture Scholarship Fund
- Janene Edgerley Spratt Visual Arts Scholarship Fund

EMPOWERING A LEGACY: THE NEXT GENERATION INITIATIVE EFFECT

Our Next Generation Initiative (NGI) has been making waves across DuPage County for the last 20 years. Its programming provides spaces where anyone can take part, and its members are helping young people become philanthropists and volunteers who will lead our next generation. With NGI's guidance, these future leaders are joining local organizations that NGI supports.



FOR FY24, NGI SELECTED TWO AREAS OF INTEREST FOR ITS GRANT FOCUS

FOOD INSECURITY

Humanitarian Service Project
\$5,700
GardenWorks Project
\$6,250

ENVIRONMENT

The Conservation Foundation
\$6,100

Next Generation Initiative

DuPage Foundation

MEMBERSHIPS

62 individuals and families joined in calendar year 2023, and 66 individuals and families have joined in 2024.

NGI ENDOWMENT

Raised more than \$50,000 in sponsorships, membership dues, and gifts in FY24 to offset the cost of NGI events, make grants, and build NGI's permanent grantmaking endowment.

OTHER AWARDS

Western DuPage Special Recreation Association
\$2,000

Loaves & Fishes Community Services
\$500

Total Grants Awarded: \$20,550

Since its inception, NGI has granted nearly **\$170,000** to local not-for-profit organizations.

Learn more at dupagefoundation.org/NGI.

2023 & 2024 SILVER CORPORATE SPONSOR



2024 BRONZE CORPORATE SPONSORS



REMEMBER US IN YOUR ESTATE PLAN

When creating or updating your will or living trust, consider a gift to DuPage Foundation. Consult your estate planning attorney to assist in adding one of the following paragraphs to your documents:

"I hereby give and bequeath \$_____ or ___% to The DuPage Community Foundation d/b/a DuPage Foundation to be used (for its general purposes) (for {specific purpose})."

"I hereby give, devise, and bequeath (the residue) (___% of the residue) of my estate to The DuPage Community Foundation d/b/a DuPage Foundation to be used (for its general purposes) (for {specific purpose})."

If you are leaving proceeds of an insurance policy or IRA assets to the Foundation, be sure to indicate this on your insurance or beneficiary forms and not in your will or trust. Insurance proceeds or IRA assets will be disposed of by the terms of the insurance policy or IRA document.



THE BIG PICTURE: CHAMPIONING THE ARTS IN DUPAGE COUNTY



Arts DuPage Advisory Committee Members and staff

“We want people to realize that the arts are important, and we’re an important piece as the conduit between the arts community and the public. We align ourselves with arts organizations, provide resources to the public, and serve as a tool for the community at large.”

– Deborah L. Venezia,
Director of Arts DuPage



A DuPage Foundation Initiative

Our *Arts DuPage* initiative strives to weave cultural activities and other forms of creativity into the fabric of our community.

As an advocate for all things art, *Arts DuPage* collaborates with artists, community leaders, local businesses, elected officials, and residents to support, promote, encourage, and distribute grants in DuPage County.

ARTS DUPAGE FY24 HIGHLIGHTS

- Membership Program:** Increased membership offerings by 60% for our 156 current *Arts DuPage* members.
- Member Tours & Events:** Hosted exclusive behind-the-scenes tours of the Elmhurst Art Museum’s “Picasso: 50 Years Later” Exhibit, Paramount Theatre’s two-story costume shop, and an insider’s look at the New Philharmonic featuring Maestro Kirk Muspratt and pianist Wael Farouk at the McAninch Arts Center.
- “Arts Speak”:** Gathered artists and arts organizers for several capacity-building events including *State of the Arts in DuPage County* hosted by seven of the region’s top art leaders, constructive advice on writing winning grants featuring professionals from area funders, and a listening session to learn about the arts community’s greatest challenges.
- Grant Funding:** Acted as a community navigator in partnership with Arts Alliance Illinois to promote and facilitate the Illinois Creative Recovery Grant within the region. Of the \$2.3 million allocated to DuPage County, \$1.3 million was deployed to organizations associated with *Arts DuPage*.



Played a significant role in securing **\$1.3 million** in grants for DuPage County arts organizations.



To learn more about *Arts DuPage* and all things art in DuPage County, visit artsdupage.org.

BRIGHT & EARLY DUPAGE: EDUCATION IS EVERYTHING



**BRIGHT & EARLY
DUPAGE**

A DuPage Foundation Initiative

Investing in children’s development as early as possible for their future success is the core belief that drives the efforts of *Bright & Early DuPage* (B&ED). B&ED works across DuPage County to raise awareness and improve access to early childhood education and support services for families in the community.

B&ED offers annual grants to community groups creating, strengthening, and sustaining early childhood collaboratives. To date, B&ED has funded eight early childhood collaboratives to provide affordable preschool, developmental screenings, and parent education. These collaboratives were awarded nearly \$275,000 from B&ED to better prepare children for success in kindergarten.

B&ED COLLABORATIVE NETWORKS

The following early childhood collaboratives currently receive funding through the B&ED initiative:

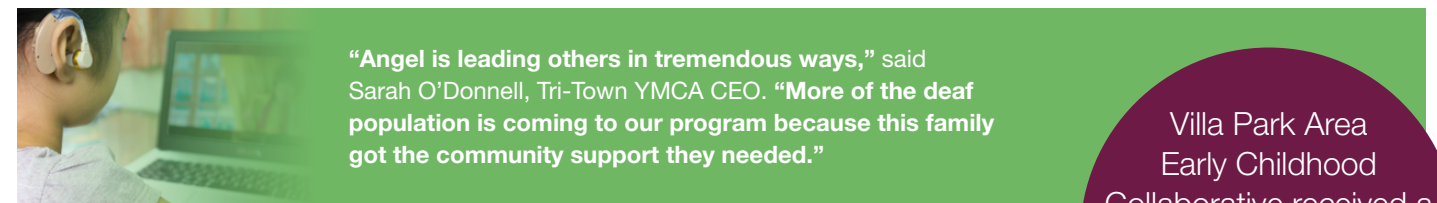
- Addison Partners for Play, Learning, & Education (APPLE)
- Bensenville Early Learning Supporters
- Birth to Five Community Coalition
- Glenbard Early Childhood Collaborative
- Villa Park Area Early Childhood Collaborative
- WeGo Together for Kids
- Wheaton/Warrenville Early Childhood Collaborative
- Willowbrook Corner Coalition

SPOTLIGHT

VILLA PARK AREA EARLY CHILDHOOD COLLABORATIVE

In 2023, Villa Park Area Early Childhood Collaborative received a \$30,000 grant from *Bright & Early DuPage* to support a Parent Navigator position. The B&ED grant was also used to purchase outreach supplies that will engage low-income parents and connect them to resources and early childhood programs.

One local child who benefited from these programs was Angel. A deaf student in DuPage County, Angel needed extra help with remote learning during the pandemic. So, Villa Park Area Early Childhood Collaborative worked with Angel’s family to provide the resources they needed, from accessibility tools to childcare for his younger sister. Villa Park Area Early Childhood Collaborative was there for Angel and his family during a challenging time, and its efforts have made a real impact. Recently, Angel even became a counselor-in-training with the group, so he can help support families like his.



“Angel is leading others in tremendous ways,” said Sarah O’Donnell, Tri-Town YMCA CEO. “More of the deaf population is coming to our program because this family got the community support they needed.”

Villa Park Area Early Childhood Collaborative received a **\$30,000** grant from *Bright & Early DuPage*.

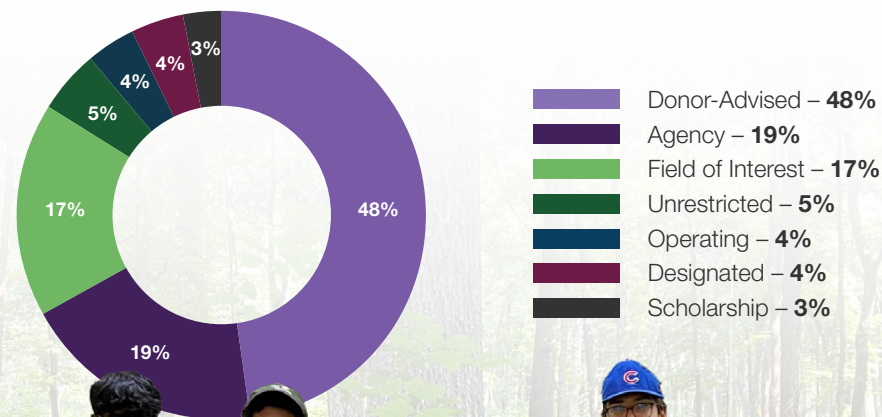
The Villa Park Area Early Childhood Collaborative is a group of dedicated community members and leaders working together to improve awareness and access to:

- Early Childhood Screenings
- Early Intervention & Home Visiting Programs
- Kindergarten Readiness Opportunities
- Vaccinations & Well Child Visits
- Mental Health Services
- Community Resources
- Family Engagement & Education

STATEMENT OF FINANCIAL POSITION

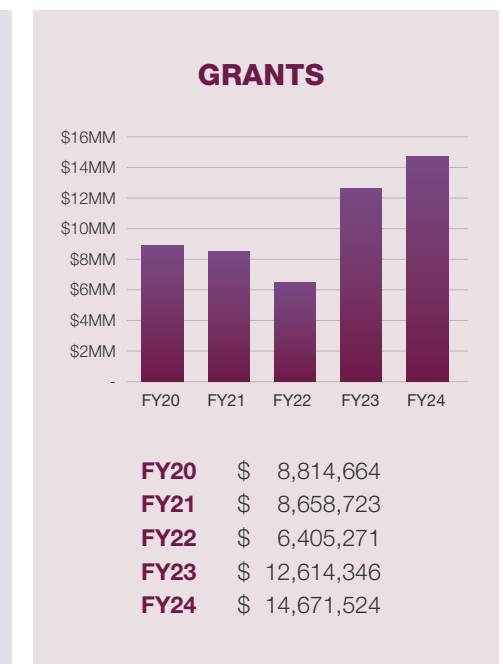
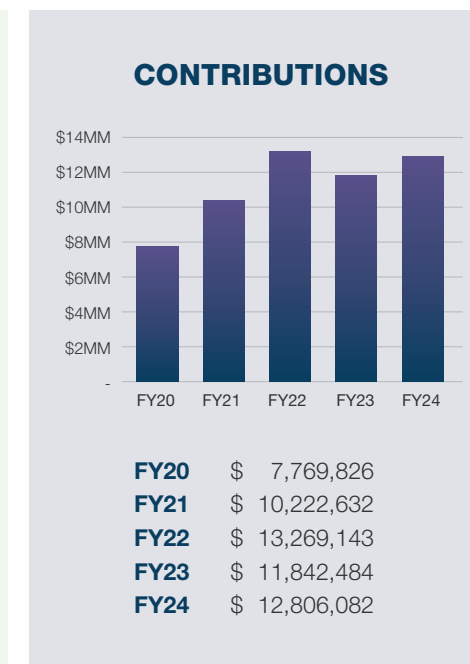
STATEMENT OF ACTIVITIES

	June 30, 2024	June 30, 2023
Assets		
Cash and cash equivalents	7,029,133	4,001,815
Investments	139,321,694	131,080,757
Pledges receivable	50,300	85,300
Charitable lead trust receivable	95,600	119,234
Prepaid expenses	59,900	62,428
Cash value of life insurance	60,257	60,671
Property and equipment	1,131,140	1,156,462
Total Assets	\$147,748,024	\$136,566,667
Liabilities		
Agency funds	28,462,980	26,143,671
Annuity payable	49,806	60,370
Accrued expenses	333,075	296,824
Deferred revenue	4,589,555	7,437,701
Grants payable	1,612,158	150,000
Total Liabilities	\$35,047,574	\$34,088,566
Net Assets		
Without donor restrictions	15,176,127	17,811,445
With donor restrictions	97,524,323	84,666,656
Total Net Assets	\$112,700,450	\$102,478,101
Total Liabilities and Net Assets	\$147,748,024	\$136,566,667



	Without Donor Restrictions	With Donor Restrictions	Total FY2024	FY2023
Revenue				
Gifts, bequests, and grants	919,686	11,886,396	12,806,082	11,842,484
Federal grants	2,848,146	-	2,848,146	3,150,870
Net investment gain (loss)	921,114	7,509,964	8,431,078	5,357,418
Investment income	121,034	2,931,721	3,052,755	2,538,278
Fee revenue	277,173	-	277,173	239,146
Net assets released from restrictions	9,470,414	(9,470,414)	-	-
Total Support and Revenue	\$14,557,567	\$12,857,667	\$27,415,234	\$23,128,196
Expenses				
Grants awarded	14,671,524	-	14,671,524	12,614,346
Grantmaking activities	895,293	-	895,293	820,758
Management and general	943,220	-	943,220	658,734
Fundraising	682,848	-	682,848	894,315
Total Expenses	\$17,192,885	\$-	\$17,192,885	\$14,988,153
Increase (Decrease) in Net Assets	(2,635,318)	12,857,667	10,222,349	8,140,043
Net Assets - Beginning of Year	17,811,445	84,666,656	102,478,101	94,338,058
Net Assets - End of Year	\$15,176,127	\$97,524,323	\$112,700,450	\$102,478,101

The FY24 audit for DuPage Foundation was performed by Plante Moran PLLC. These summarized financial statements are condensed from the audited statements, which are available at dupagefoundation.org/financials.



LOOKING AHEAD: CEMENTING OUR STRATEGIC PLAN

In the coming years, we will cement our role as DuPage County's champion for philanthropy by creating collective, transformational impact for the benefit of our community and its residents.

Over the next three years, the Foundation will concentrate on three primary efforts to achieve our vision:

DUPAGE FUNDERS' COLLABORATIVE

We will mobilize local and regional funders to engage in transformative grantmaking and address key community issues by leveraging funding, information sharing, convening, and collective action. We will play both convening and hosting roles to advance this effort.

COMMUNITY IMPACT INVESTORS' CIRCLE

We will build a county-wide giving circle to increase the capacity and impact of our annual discretionary grantmaking while engaging new and existing donors—especially the local business community—to join us in achieving strategic, collective impact today while building our discretionary endowments to secure our community's future.

ALL IN DUPAGE CAMPAIGN

We will launch a \$35 million campaign to raise permanently-endowed unrestricted and field-of-interest funds to double our annual discretionary grantmaking to area not-for-profits, reduce our reliance on annual fundraising to fuel our operations and move toward increased self-sustainability.

We will focus on five key areas of our work to continue to better serve our community:

- 1 **ENDOWMENT-BUILDING**
Build our pool of permanently-endowed discretionary assets for strategic use in addressing our community's greatest challenges and opportunities.
- 2 **PROACTIVE PROGRAMS AND SERVICES**
Enhance our ability to provide exemplary, proactive services to our donors and community partners so that we are viewed as the go-to place to create effective community impact.
- 3 **DATA-DRIVEN DECISION-MAKING**
Leverage all of our assets to create more meaningful and measurable impact, which includes investing in our capacity to make more data-driven decisions.
- 4 **MARKETING AND COMMUNICATIONS**
Focus our marketing and communications on highlighting local needs and opportunities for impact, and on our constituents' ability to create change by investing with us and through us.
- 5 **INTERNAL INFRASTRUCTURE**
Ensure we have the right internal infrastructure, capacity, and resources to deliver on our strategic goals, programs, and services.



FOUNDATION STAFF

Our staff members are driven by a shared motivation to give back to the community and further the Foundation's work in service of DuPage County and its residents.



Michael R. Sitrick,
JD, CFRE
President & CEO
Lombard



Nicki Anderson
Director of Strategic
Partnerships
Naperville



Kaitlyn Miller Balsewicz,
CFRE, CAP®
Director of Donor Services
Winfield



Maureen E. Brink
Administrative
Assistant
Aurora



Laura R. Ernst
Program Officer
Downers Grove



Clarice Swanson
Advancement Associate
Downers Grove



Barbara S. Szczepaniak
Vice President for Programs
Elmhurst



Michael Trench
Vice President for
Advancement
Willowbrook



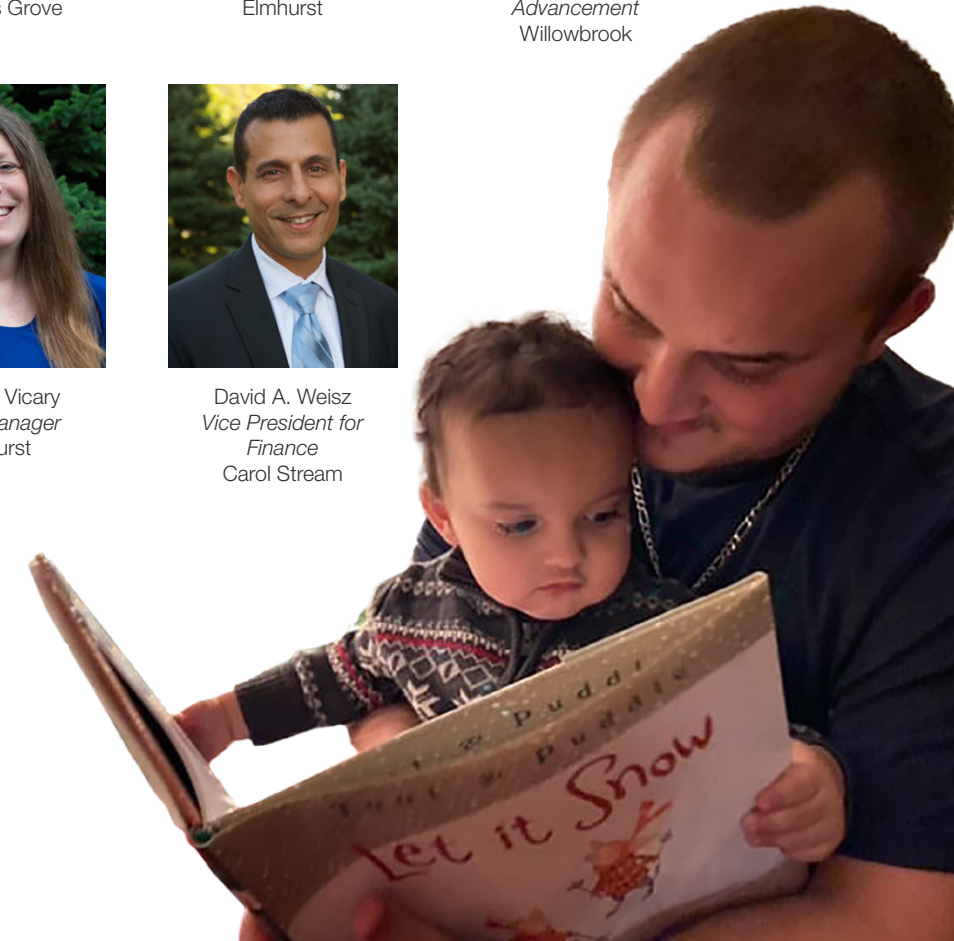
Deborah L. Venezia
Director of Arts DuPage
Naperville



Karen L. Vicary
Office Manager
Elmhurst



David A. Weisz
Vice President for
Finance
Carol Stream



DuPage Foundation

Doing a world of good in our own backyard[®]

3000 Woodcreek Dr., Ste. 310 | Downers Grove, IL 60515



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